

**182nd Convention  
EPISCOPAL DIOCESE OF MISSOURI  
Virtually Broadcast from Christ Church Cathedral, St. Louis, Missouri  
November 18-20, 2021**

**THURSDAY, NOVEMBER 18**

**Plenary Session I**

***Call to Order – Bishop Johnson***

Having been informed of a quorum present, the Rt. Rev. Deon Johnson called the first Plenary Session of the 182<sup>nd</sup> Convention of the Diocese of Missouri to order at 6:15 P.M.

***Appointment of a Secretary and Parliamentary Advisor to the Chair – Bishop Johnson***

Bishop Johnson appointed the Rev. Dr. Marc D. Smith as Secretary of Convention, Ms. Susan Rehkopf as Assistant Secretary and Secretary Pro Tem during any period of the Secretary's absence and Mr. Harold R. Burroughs as Parliamentary Advisor to the Presiding Officer.

Chancellor Burroughs introduced the Convention Managers who assisted with coordinating virtual engagement across the diocese and he provided a brief summary of the proposed Convention Rules of Order.

***Report of the Committee on Lay Credentials and Admission of New Parishes – Secretary Smith***

Secretary Smith moved that the following individuals be given seat and voice in this 182nd Convention.

The Rev. Ann M. Dieterle (Southwest Florida): Rector, Calvary Church, Columbia  
The Rev. Alfred J. Jewson (West Missouri): Non-Parochial, St. Louis  
The Rev. Elizabeth Meade (Chicago): Interim Rector, St. Timothy's Church, Creve Coeur  
The Rev. Paul Metzler (Central New York): Priest Affiliate, Emmanuel Church, Webster Groves  
The Rev. Michael Nchimbi (Tanzania): Rural Missioner, Pike County

The motion was seconded and approved unanimously.

***Adoption of the Rules of Order – Secretary Smith***

Secretary Smith moved the adoption of the Rules of Order as posted on the Convention website as the Rules of order for the 182nd Convention.

The motion was seconded and approved.

***Report of the Dispatch of Business Committee – Secretary Smith***

Secretary Smith moved the adoption of the Convention Schedule proposed by the Dispatch of Business Committee and posted on the Convention website be adopted as the 182nd Convention's Order of Business.

The motion was seconded and approved unanimously.

***Welcoming Message from Christ Church Cathedral, St. Louis***

The Bishop recognized the Very Rev. Kathie Adams-Shepherd, Dean of Christ Church Cathedral in the City of St. Louis, who welcomed the Convention delegates, alternates and guests.

***Recognition of the 182nd Convention Committees – Bishop Johnson***

The Bishop recognized those individuals appointed last year to the Committees serving the 182<sup>nd</sup> Convention.

**Lay Credentials and Admission of New Parishes**

- The Rev. Dr. Marc D. Smith, Chair
- Mr. Harold R. Burroughs

**Dispatch of Business**

- Mr. Harold R. Burroughs, Chair
- The Rev. Dr. Marc D. Smith
- The Rev. Canon Doris Westfall, *ex officio*

**Constitution and Canons**

- The Hon. Jean C. Hamilton, Chair
- Mr. Harold R. Burroughs
- Mr. Ronald Jones
- Mr. Jay Kloecker
- The Hon. Mary Russell
- The Rev. Susan Skinner
- Dr. Jamieson Spencer
- Ms. Susan Rehkopf, *ex officio*
- The Rev. Canon Doris Westfall, *ex officio*

**Resolutions**

- Dr. Michael Booker, Chair
- Ms. Betty Bowersox
- The Rev. Earl Mahan

***Introduction of New Clergy and Clergy in New Cures and Acknowledgement of Clergy Who Have Died – Bishop Johnson***

**Newly Ordained Clergy**

- The Rev. Margaret Goldstein: Ordained to the Transitional Diaconate in January 2021 and now serving at Trinity Church, St. Charles
- The Rev. Kevin McGrane: Ordained to the Priesthood in June 2021 and now serving at Trinity Church, St. James
- The Rev. Jeff Goldone: Ordained to the Transitional Diaconate in June 2021 and now serving at St. Timothy's Church, Creve Coeur
- The Rev. Nancy Emmel Gunn: Ordained to the Priesthood in July 2021 and now serving at St. John's Church, St. Louis

- The Rev. David Malek: Ordained to the Priesthood in July 2021 and now serving at Christ Church Cathedral, St. Louis
- The Rev. Shug Goodlow: Ordained to the Priesthood in July 2021 and now serving at St. Martin's Ellisville

#### **New to the Diocese**

- The Rev. Erika Jackson-Essiem: Priest-In-Charge of St. Stephen's Church, Ferguson (June 2021)
- The Rev. Julie Graham: Associate Rector, Church of the Holy Communion, University City (June 2021)
- The Rev. David Hodges: Rector, St. Peter's Church, Ladue (September 2021)
- The Rev. Thomas Skillings: Non-Parochial and Canonically Resident in the Diocese of Missouri as of September 2021
- The Rev. Dr. Mary Korte: Rector, Christ Church, Rolla (October 2021)
- The Rev. Ann Dieterle: Rector, Calvary Church, Columbia (November 2021)

#### **New Cures (in the Diocese of Missouri)**

- The Rev. Barbara Click: End of Service as Deacon at Christ Church Cathedral and now serving at St. Paul's Church, St. Louis (February 2021)
- The Rev. Hopie Jernagan: Interim Chaplain, Rockwell House Campus Ministry (June 2021)
- The Rev. Michael Nchimbi: Rural Missioner of Calvary Church, Louisiana and St. John's Church, Eolia (July 2021)
- The Rev. Dr. Valori Sherer: End of Service at Calvary Church, Columbia, and now serving as Priest-In-Charge, Emmanuel Church, Webster Groves (September 2021)
- The Rev. Dr. Maria Evans: End of Service at Christ Church, Rolla, and now serving as Interim Rector, Trinity Church, Hannibal (October 2021)
- The Rev. Dr. Emily Hillquist Davis: Rector, Church of the Advent, Crestwood (October 2021) and continuing as Vicar, St. Thomas Deaf Church, now in Crestwood
- The Venerable Harry Leip: Archdeacon and Deacon, Trinity Church, St. Louis
- The Rev. Sujanna Raj: End of Service at St. Stephen's Church, Ferguson (June 2021) and now serving as Associate Priest at Emmanuel Church, Webster Groves

#### **New Cures (out of the Diocese of Missouri)**

- The Rev. Joseph Wallace-Williams: End of service at St. Peter's Church, Ladue and now serving as Rector, Church of St. Luke and the Epiphany, Philadelphia, PA (March 2021)
- The Rev. Beth Scriven: End of service with Rockwell House Campus Ministry and now serving as Vicar, Good Samaritan Church, Brownsville, IN (April 2021)
- The Rev. Mari Chollet: End of service at St. Luke's Hospital, St. Louis and now serving as Director of CPE, St. Mark's Hospital, Salt Lake City, UT and also serving with Episcopal Community Services (June 2021)
- The Rev. Dawn-Victoria Mitchell: End of service at Trinity Church, Hannibal, and now serving as Priest-In-Charge, St. Mark's Episcopal Church, Chenago Bridge, NY (September 2021)
- The Right Rev. George Wayne Smith: Provisional Bishop, Diocese of Southern Ohio

#### **Other Transitions**

- The Rev. Dr. Paul Metzler: End of service as Senior Assistant Interim Priest, Emmanuel Church, Webster Groves (February 2021)
- The Rev. Rob Voyle: End of service as Interim Rector, St. Peter's Church, Ladue (February 2021)
- The Rev. Sally Weaver: End of service as Interim Rector of St. John's Church, St. Louis (February 2021) and as Interim Assistant Priest, Emmanuel Church, Webster Groves (August 2021)
- The Rev. Dr. Clive Samson: End of service as Interim Assistant Priest, Emmanuel Church, Webster Groves (August 2021)

- The Rev. Dr. Marshall Crossnoe: End of service as Interim Pastor, Church of the Advent, Crestwood (September 2021)
- The Rev. Michael Dunnington: End of service as Interim Pastor, St. John’s Church, St. Louis (October 2021)
- The Rev. Al Jewson: End of service as Interim Pastor, Trinity Church, Hannibal (October 2021)
- The Rev. Dr. Marc Smith: End of service as Priest Associate, Church of the Holy Communion, University City (October 2021)
- The Rev. Rebecca Barger: End of service as Archdeacon and Deacon, St. Francis Church, Eureka (June 2021)

### **Retirements**

- The Rev. Patricia Glenn (December 2020)

### **Clergy Who Have Died**

- The Rev. Catherine “Kitty” Hillquist (January 2021)
- The Rev. Susan Bartlett (April 2021)

### ***Nomination and election of a Trustee for the University of the South – Bishop Johnson***

A motion was made and seconded nominating the Rev. Canon Doris Westfall as a Trustee of the University of the South, the term of which expires with the 185th Convention. The motion carried unanimously.

### **Other Trustees**

- Mr. Jack Laules (Term expires with the 183<sup>rd</sup> Convention)
- Mr. Chris Sturgeon (Term expires with the 184<sup>th</sup> Convention)
- The Rt. Rev. Deon Johnson, *ex officio*

### ***Report of the Committee on Nominations and Election Procedure: Introduction of Candidates – The Rev. Todd McDowell***

The following individuals were nominated by the Committee on Nominations.

### **Cathedral Chapter (1 clergy from inside St. Louis City or County and 1 lay member from outside St. Louis City or County who are not Cathedral parishioners, each for 3 year terms)**

- The Rev. Dr. Valori Sherer, Emmanuel Church, Webster Groves (C)
- Ms. Janet Thompson, Calvary Church, Columbia (L)

### **Diocesan Council (2 lay members for 3 year terms)**

- Ms. Angela Breeher, St. Paul’s Church, St. Louis (L)
- Ms. Sherine Paul, Faith Christian Church of India, Ballwin (L)

### **Disciplinary Board (1 clergy for a 3 year term)**

- The Rev. William R. Nesbitt, Grace Church, Jefferson City (C)
- The Rev. Elizabeth Simpson, Deacon, Calvary Church, Columbia (C)

### **Standing Committee (1 clergy and 2 lay members for 4 year terms)**

- The Rev. Teresa Danieleley, Champions Organizer for Missouri Jobs with Justice and Priest Associate, St. Mark’s, Church, St. Louis (C)
- The Rev. Clive Samson, Faith Christian Church of India, Ballwin (C)
- The Rev. Sally Weaver, Retired, Supply Priest (C)
- Ms. Pat O’Brien, Grace Church, Kirkwood (L)

- Mr. Scott Ferguson, Church of the Holy Communion, University City (L)

The Rev. Mr. McDowell reported that the following nomination was received by petition with appropriate supporting documentation.

Ms. Elizabeth D. Yount, St. Peter's Church, Ladue (L)

Ms. Yount's name was added to the ballot for election to Diocesan Council.

***First Report of the Resolutions Committee – Dr. Michael Booker***

Dr. Booker presented the following courtesy resolutions.

**Trinity Church, Hannibal**

WHEREAS Bishop Jackson Kemper visited and preached to a small group of the faithful in Hannibal several times between 1836 and 1844, when he wrote in his diary: "It is probable that \$200 could be raised here for a minister."; and

WHEREAS Trinity Parish was organized with boundless faith in June 1845; hired their first rector, the Rev. J.W. Dunn in 1856; and laid the cornerstone of a new building dated May 8, 1858 that was consecrated by Bishop C. J. Hawks; and

WHEREAS Trinity Church still transports you back in time, with walls of hand-hewn limestone and an interior consisting of a deeply arched heavy wooden beamed ceiling, beautiful bronze lanterns and side wall lamps, an impressive pipe organ, and 18 illustrious, Tiffany-styled stained-glass windows (some as old as 1887); and

WHEREAS the Memorial Guild Hall cornerstone was laid in November 1961, that today is still a place used for church and community organizations;

Be it therefore RESOLVED that this the 182<sup>nd</sup> Convention of the Diocese of Missouri extend congratulations to Trinity (Hannibal) on its 175th-ish anniversary and look forward to celebrating its ministries for decades to come.

**Hays H. Rockwell**

WHEREAS The Rt. Rev. Dr. Hays H. Rockwell was ordained Transitional Deacon in 1961 and Priest in 1962; and

WHEREAS he served as Bishop Coadjutor from 1990 through 1992, and as Bishop of the Diocese of Missouri from 1993 through 2002;

Be it RESOLVED that this 182<sup>nd</sup> Diocesan Convention extend its prayers and thanksgiving for Hays' ministry as he celebrates 60 years of ordained ministry.

**Richard B. Tudor**

WHEREAS The Rev. Dr. Richard B. Tudor was ordained Transitional Deacon in 1971 and Priest in 1972; and

WHEREAS he has served at St. Barnabas in Florissant until his retirement in 2008;

Be it RESOLVED that this 182<sup>nd</sup> Diocesan Convention extend its prayers and thanksgiving for Richard's ministry as he celebrates 50 years of ordained ministry.

**William Reed Nesbit, Jr.**

WHEREAS The Rev. William Reed Nesbit, Junior, was ordained Transitional Deacon on June 15, 1996 and Priest in December 21 1996; and

WHEREAS Bill has served at Grace Episcopal Church in Jefferson City in the Episcopal Diocese of Missouri and in six churches in the Diocese of Chicago;

Be it RESOLVED that this 182<sup>nd</sup> Diocesan Convention extend its prayers and thanksgiving for Bill's ministry as he celebrates 25 years of ordained ministry.

**Michael G. Dunnington**

WHEREAS The Rev. Michael G. Dunnington was ordained Transitional Deacon on June 1, 1996 and Priest on June 21, 1997; and

WHEREAS Michael was ordained in the Diocese of North Carolina, where he served at Holy Comforter Church in Burlington, and at Holy Innocents Church in Henderson; and

WHEREAS Michael moved back to St. Louis in 2001 and served at All Saints, Ascension, and then the merged All Saints and Ascension, St. Barnabas in Florissant and St. Johns in Tower Grove in this Episcopal Diocese of Missouri, and is now retired;

Be it therefore RESOLVED that this 182<sup>nd</sup> Diocesan Convention extend its prayers and thanksgiving for Michael's ministry as he celebrates 25 years of ordained ministry.

Following a second, these resolutions were approved with applause.

***Announcements – Mr. Hal Burroughs***

Following announcements by the Chancellor, Bishop Johnson concluded Plenary Session I at 6:52 P.M. and declared that Convention would stand in recess until 9:00 A.M. Saturday morning.

***Eucharist and Bishop's Address – Bishop Johnson***

At 7:30 P.M., Bishop Johnson began the celebration of the Convention Eucharist and delivered his Annual Address.

**FRIDAY, NOVEMBER 19, 2021**

*Open Meetings*

From 4:30 – 5:30 P.M. Open Meetings were held by the Resolutions Committee and Committee on Constitution and Canons.

### ***Ministry Fair Workshops***

From 5:30 – 6:30 P.M. Ministry Fair Workshops were offered on:

Companion Diocese (The Rev. Dr. Deb Goldfeder)  
Pandemic Evangelism (The Rev. Canon Whitney Rice)  
Creation Care (The Rev. Kevin McGrane)  
Strategic Visioning (Ms. Katie Ong)

### ***Keynote Address***

Following the workshops, the Rt. Rev. Rob Wright, Bishop of the Diocese of Atlanta, delivered the Convention's Keynote Address.

### ***Compline***

After Bishop Wright's address, the members of Rockwell House led Compline.

### ***Zoom Dance Party***

Following Compline, Convention members were invited to join DJ Spinn from Next Level DJs for this year's Dance Party.

## **SATURDAY, NOVEMBER 20, 2021**

### **Plenary Session II**

#### ***Call to Order – Bishop Johnson***

Having been informed of a quorum present, Bishop Johnson reconvened the Convention at 9:16 A.M.

#### ***Reports Received by Title – Bishop Johnson***

Bishop Johnson accepted the following reports by title.

- Archivist and Registrar – Ms. Susan Rehkopf
- Commission on Church Architecture and Allied Arts – Mr. Clark Davis
- Commission on Ministry – The Rev. Lu-Anne Conner
- Companion Diocese Committee – The Rev. Deacon Deborah Goldfeder
- Creation Care Ministry – The Rev. Kevin McGrane
- Commission on Dismantling Racism – The Rev. Deacon Chester Hines
- Disaster Preparedness Coordinators – Ms. Janet Thompson and The Rev. Dr. Maria Evans
- Episcopal Church Women Board – Ms. Deborah Caby
- Episcopal City Mission – Ms. Beth Goad
- Episcopal Recovery Ministries – The Rev. Sally Weaver
- Episcopal School for Ministry – The Rev. Dr. Marshall Crossnoe and The Rev. Deacon Dr. Deb Goldfeder

- General Convention Deputation – The Rev. Tansen Whistler and Ms. Betty Bowersox
- Jubilee Ministries – The Rev. Deacon Barbi Click
- New Ventures in Community Ministries Grants – Mr. Scott Ferguson
- Pandemic Task Force – The Rev. Dr. Maria Evans
- Province V Executive Board – Ms. Betty Bowersox
- St. Andrew’s Resources for Seniors System – Ms. Gail Weller
- St. Luke’s Episcopal-Presbyterian Hospital – Ms. Sharon Mertzluft
- Strategic Vision – Ms. Katie Ong
- Task Force on Hunger – Ms. Jane Mayfield
- United Thank Offering –Ms. Jeanne Lucas King
- University of the South/Sewanee – Ms. Bess Turner
- Violence Prevention – The Rev. Dr. Marc Smith

***Appointment of a Treasurer – Bishop Johnson***

Bishop Johnson announced his appointment of Mr. Al Ludwig as Treasurer of the Diocese. Mr. Ludwig, a member of Emmanuel Church, Webster Groves, has been serving as Interim Treasurer. This appointment requires the consent of the Convention, and the consent given was unanimous.

***Presentation of 2022 Diocesan Budget – Mr. Al Ludwig***

In a video report Mr. Ludwig, Treasurer of the Diocese, presented the 2022 Diocesan Budget which will be voted on later in the day. He also announced the appointment of Ms. Elizabeth Yount, a member of St. Peter’s Church, Ladue, as Assistant Treasurer of the Diocese.

***Second Report of Resolutions Committee – Dr. Michael Booker***

Dr. Booker presented Resolution A-182

**A-182: Clergy Compensation - Submitted by Diocesan Council**

**1. BE IT RESOLVED** that this 182<sup>nd</sup> Convention of the Episcopal Diocese of Missouri set the annual standard base compensation for full-time clergy in 2022 as follows:

CASH SALARY & HOUSING ALLOWANCE TABLE FOR FULL-TIME PRIESTS

Years of Service	Average Sunday Attendance		
	Under 75	75-175	176 or greater
0	\$64,677	\$67,584	\$70,900
5	\$67,584	\$70,900	\$74,378
10	\$70,900	\$74,378	\$78,097
15	\$74,378	\$78,097	\$82,002
20	\$78,097	\$82,002	\$86,102
25	\$82,002	\$86,102	\$90,407

\* Table outlines a standard base for full-time solo or senior priests. Full-time associate compensation should follow the left column. This resolution establishes a standard base compensation for clergy. Average Sunday Attendance is to be based on total in-person and virtual presence each Sunday.



Congregations are urged and invited to compensate clergy beyond the standard. It is understood that under individual circumstances and conditions internal adjustments in the compensation package may be negotiated.

**CASH SALARY & HOUSING ALLOWANCE TABLE FOR PART-TIME PRIESTS**

<b>Years of Service</b>			
	<b>1/4 Time</b>	<b>Half Time</b>	<b>3/4 Time</b>
0	\$16,169	\$32,338	\$48,508
5	\$16,896	\$33,792	\$50,688
10	\$17,725	\$35,450	\$53,175
15	\$18,595	\$37,189	\$55,784
20	\$19,524	\$39,049	\$58,573
25	\$20,501	\$41,001	\$61,502

- 2. BE IT FURTHER RESOLVED** that the Church Pension Fund assessment will be paid by the congregation;
- 3. BE IT FURTHER RESOLVED** that \$50,000 group life will be paid by the congregation;
- 4. BE IT FURTHER RESOLVED** that the medical coverage for clergy be in compliance with Diocesan Resolution A-172;
- 5. BE IT FURTHER RESOLVED** that a standard of ten days per calendar year and \$500 will be provided for continuing education;
- 6. BE IT FURTHER RESOLVED** that the standard auto allowance will be \$2,000 per year;
- 7. BE IT FURTHER RESOLVED** that all parishes and missions encourage their full-time clergy to set aside the equivalent of two days each week for personal time, 24 hours of which must be consecutive;
- 8. BE IT FURTHER RESOLVED** that all parishes and missions be strongly encouraged to provide dental insurance for clergy and eligible dependents, or be assured they already have such coverage;
- 9. BE IT FURTHER RESOLVED** that the Clergy in Charge shall accrue two weeks of sabbatical time for each year of service; and
- 10. BE IT FURTHER RESOLVED** that all parishes and missions be encouraged to reimburse deacons and non-stipendiary clergy for reasonable expenses incurred in connection with continuing education and diocesan clergy retreats, including mileage, professional memberships and publications. (See also requirement in Title III Canon III.2 Sec 4 of the Constitution and Canons of the Episcopal Church in the Diocese of Missouri).

*Rationale*

*The recommendation for 2022 reflects a 4% increase. This increase is based on the Bureau of Labor Statistics, Consumer Price Index-Midwest Urban Consumers.*

*Current Salary Range for Full-Time Solo or Senior Priests in the Diocese of Missouri*

<b>ASA</b>	<b>Low</b>	<b>Median</b>	<b>High</b>	<b>Average</b>	<b>Average Years</b>
0-74	\$62,500	\$70,810	\$79,000	\$70,636	11
75-175	\$63,648	\$85,509	\$154,519	\$91,634	19
176+	\$108,000	\$159,600	\$211,201	\$159,600	25

Resolution A-182 was moved by Dr. Booker and was seconded and approved unanimously.

Dr. Booker presented Resolution B-182

**B-182: COMMEMORATION OF THE RIGHT REV. BARBARA HARRIS** - Submitted by Standing Committee

BE IT RESOLVED that this 182<sup>nd</sup> Convention of the Diocese of Missouri directs the Secretary of Convention to forward the following Resolution and Explanation (italicized below) to the Secretary of the 80<sup>th</sup> General Convention; and

BE IT FURTHER RESOLVED that the Secretary of this Convention also be directed to forward a copy of this resolution to the Resolutions Committee of Province V for consideration by the Provincial Synod on April 29-30, 2022;

*Resolved, the House of \_\_\_\_\_ concurring, that the 80<sup>th</sup> General Convention include and enter Barbara Clementine Harris, Bishop, to the Calendar of the Church year to be celebrated annually on March 13.*

**EXPLANATION**

*Barbara Clementine Harris (1930-2020) was ordained to the diaconate in 1979 and to the priesthood in 1980. She was elected Bishop Suffragan of the Episcopal Diocese of Massachusetts in 1988 and consecrated on February 11, 1989. She was the first woman to be consecrated as a bishop in The Episcopal Church and, as a consequence, in the entire Anglican Communion.*

*The Right Reverend Harris fought for civil rights and was respected for her tireless advocacy of racial and sexual justice both within the church and outside of it. She was also active in peace and prison ministries. The date of March 13th celebrates her departure from this life and her entrance into glory.*

Resolution B-182 was moved by Dr. Booker, seconded and approved.

Dr. Booker yielded the floor to Bishop Johnson.

In order to allow for discussion and an opportunity for deeper conversation of Resolution C-182 outside of the constraints of a large group and on line, Bishop Johnson announced that he would welcome a motion for a 15-minute recess to allow delegates move to break-out rooms for discussion of Resolution C-182 on Reparations and Repairing Social Injustice. This was moved, seconded and approved.

The Bishop announced that delegates would be randomly assigned to breakout rooms for discussion and would return in 15 minutes. The amendment that has been submitted by members of St. Peter's Church, Ladue will be posted on the website and sent to delegates.

Following the recess, Dr. Booker resumed the floor. He reported that the Resolution Committee has perfected Resolution C with changes in two sections as indicated below, based on discussion at the workshop the night before.

**RESOLUTION C-182 RESOLUTION TO REPAIR RACIAL INJUSTICE** - Submitted by the Standing Committee and perfected by the Resolutions Committee

WHEREAS the Episcopal Diocese of Missouri understands that justice is a core value rooted in the Gospel and is central to further God's mission and that God calls us to acknowledge and confront systemic racism and white supremacy, in our nation and in the Diocese of Missouri; and

WHEREAS we reaffirm the promise made at our baptism to respect the dignity of all individuals and to work to create welcoming and inclusive environments within our parishes, and our worshipping communities, that nurture and allow all of God's children to succeed, grow, be respected, and valued, to contribute to the building up of the Body of Christ, and to share in the benefits and rewards of those contributions; and

WHEREAS the people of the Diocese of Missouri fervently repent the Diocese of Missouri's historic participation in the chattel slavery of people of African descent and the systematic oppression of First Nations peoples;

BE IT RESOLVED that it is the will of this 182nd Convention of the Diocese of Missouri that, as a sign of our contrition, we request the Bishop Diocesan to commit to the seeding of an endowment of ~~\$1,000,000 (one million dollars)~~ **\$1,000,000 (one million dollars)** to finance the work of ~~reparations~~ **repairing racial injustice**; and

BE IT FURTHER RESOLVED that this 182nd Convention encourages congregations, institutions, and members of the Diocese to join the Bishop in this endeavor by contributing additional resources to this endowment with **the goal of a fund of at least \$1,000,000 (one million dollars)**; and

BE IT FURTHER RESOLVED that we request the Bishop assure that the endowment be subject to appropriate oversight to assure sound fiscal management, administration and disbursement of these designated funds; and

BE IT FURTHER RESOLVED that as part of this important and ongoing work, each parish, mission, and worshipping community ~~shall~~ **is** strongly encouraged to take steps to discover their historic complicity in racism through research of their registers and archives; and

BE IT FURTHER RESOLVED that Diocesan Council create, with all appropriate urgency, opportunities for public acknowledgment, reconciliation, restitution, and restoration for the Diocese of Missouri's complicity in supporting the systematic and systemic exclusion of First Nations' peoples from their native lands and customs; and

BE IT FURTHER RESOLVED that this 182nd Convention of the Diocese of Missouri recommends the hiring of an Officer for Racial Justice to coordinate, facilitate, and champion the work identified in this resolution.

Dr. Booker moved Resolution C-182. The Resolution was seconded, and the Bishop asked if there was discussion.

The Chair recognized the Rev. Kelly Carlson, St. Peter's Church, Ladue who submitted the amendment to Resolution C-182

Members of St. Peter's Church, Ladue submitted the following amendments to Resolution C:

Amendment to the 3<sup>rd</sup> WHEREAS" Clause and: . . . WHEREAS the people of the Diocese of Missouri fervently repent the Diocese of Missouri's historic participation in the chattel slavery of people of African descent and the systematic oppression of First Nations peoples, including: the ownership of slaves by prominent Episcopalians; the use of slave labor to construct and cultivate public spaces; the construction of churches with the proceeds of slave labor; the location of churches on First Nations holy ground; the household employment of people of color at substandard wages by Episcopalian

families; and the support of and investment in corporate, social, and political structures that disadvantage people of color; . . . .

And Amendment to the Final “Resolved” Clause ...BE IT FURTHER RESOLVED that this 182nd Convention of the Diocese of Missouri recommends the hiring of an Officer for Racial Justice to coordinate, facilitate , and champion the work identified in this resolution, encouraging: the broad engagement of individuals and congregations throughout the diocese in the work of racial reconciliation; the identification of actions by the Diocese of Missouri, its members, and the entities related to them which have enabled racial disparity; the development of an actionable plan and budget to address them; and the implementation of a reporting system which ensures transparency and accountability to the diocese.

The motion to approve the proposed amendments to Resolution C was seconded and, following discussion, was approved.

The Resolution as amended now reads:

**RESOLUTION C-182: RESOLUTION TO REPAIR RACIAL INJUSTICE**

WHEREAS the Episcopal Diocese of Missouri understands that justice is a core value rooted in the Gospel and is central to further God’s mission and that God calls us to acknowledge and confront systemic racism and white supremacy, in our nation and in the Diocese of Missouri; and

WHEREAS we reaffirm the promise made at our baptism to respect the dignity of all individuals and to work to create welcoming and inclusive environments within our parishes, and our worshipping communities, that nurture and allow all of God’s children to succeed, grow, be respected, and valued, to contribute to the building up of the Body of Christ, and to share in the benefits and rewards of those contributions; and

WHEREAS the people of the Diocese of Missouri fervently repent the Diocese of Missouri’s historic participation in the chattel slavery of people of African descent and the systematic oppression of First Nations peoples, including: the ownership of slaves by prominent Episcopalians; the use of slave labor to construct and cultivate public spaces; the construction of churches with the proceeds of slave labor; the location of churches on First Nations holy ground; the household employment of people of color at substandard wages by Episcopalian families; and the support of and investment in corporate, social, and political structures that disadvantage people of color;

BE IT RESOLVED that it is the will of this 182<sup>nd</sup> Convention of the Diocese of Missouri that, as a sign of our contrition, we request the Bishop Diocesan to commit to the seeding of an endowment to finance the work of repairing racial injustice; and

BE IT FURTHER RESOLVED that this 182<sup>nd</sup> Convention encourages congregations, institutions, and members of the Diocese to join the Bishop in this endeavor by contributing additional resources to this endowment with the goal of a fund of at least \$1,000,000 (one million dollars); and

BE IT FURTHER RESOLVED that we request the Bishop assure that the endowment be subject to appropriate oversight to assure sound fiscal management, administration and disbursement of these designated funds; and

BE IT FURTHER RESOLVED that as part of this important and ongoing work, each parish, mission, and worshipping community is strongly encouraged to take steps to discover their historic complicity in racism through research of their registers and archives; and

BE IT FURTHER RESOLVED that Diocesan Council create, with all appropriate urgency, opportunities for public acknowledgment, reconciliation, restitution, and restoration for the Diocese of Missouri's complicity in supporting the systematic and systemic exclusion of First Nations' peoples from their native lands and customs; and

BE IT FURTHER RESOLVED that this 182<sup>nd</sup> Convention of the Diocese of Missouri recommends the hiring of an Officer for Racial Justice to coordinate, facilitate, and champion the work identified in this resolution encouraging: the broad engagement of individuals and congregations throughout the diocese in the work of racial reconciliation; the identification of actions by the Diocese of Missouri, its members, and the entities related to them which have enabled racial disparity; the development of an actionable plan and budget to address them; and the implementation of a reporting system which ensures transparency and accountability to the Diocese.

The Amendment to Resolution C-182 was moved and seconded, and after discussion, was adopted. Passage of Resolution C-182 as amended was moved by Dr. Booker, seconded and, after additional discussion was approved.

The Bishop thanked Dr. Booker and members of the Resolutions Committee for their work.

#### **Report of the Committee on Constitutions and Canons: Consideration of Resolutions D-182 and F-182**

Mr. Burroughs introduced Resolution D-182, and explained the reasons and necessity for updating the Constitution and Canons. He then moved passage of Resolution D-182.

#### **Resolution D – 182- A resolution of the Committee on Constitution and Canons to effect certain amendments to the Constitution and Canons of the Episcopal Church in the Diocese of Missouri**

WHEREAS, the last time the Diocesan Constitution and Canons was reviewed in total was in 1986; and

WHEREAS, in the intervening years much has changed; and

WHEREAS, the Diocese has experienced three Episcopal elections and the number of people on the diocesan staff as well as their roles and responsibilities have changed; and

WHEREAS, how, when, where and why we meet in Convention, in committees, and the like have undergone tremendous technological shifts, creating both challenges and opportunities; and

WHEREAS, living into a world-wide pandemic has shaped the parishes and people in the Diocese of Missouri in a myriad of ways that we are just beginning to discover; and

WHEREAS, the current Constitution and Canons were written in a very different time, cultural context and for a very different Church and it is with all of this in mind and at play that a total review and necessary rewrite needs to be undertaken.

NOW, THEREFORE, be it resolved that the Constitution and Canons of the Episcopal Church in the Diocese of Missouri be amended as follows:

1. Article III.1 Annual Meeting of Convention of the Constitution is hereby amended in its entirety to read as follows:

ARTICLE III.1 Annual Meeting of Convention

The Convention of the Church in this Diocese shall assemble annually. Each annual meeting of Convention shall designate the time and place for the second succeeding annual meeting of Convention. The ecclesiastical authority of the Diocese may, however, change the time or place, or both, upon at least ten days' notice to the Senior Warden of every Parish, the Bishop's Warden of every Mission and every Clerical Member of Convention.

*[Deleted phase-in text used when first amending this Article: "The 169th annual meeting of Convention shall designate the time and place for the 170th and 171st annual meetings of Convention. The 170th annual meeting of Convention and"]*

Section 3 of Article III.3 Members of Convention of the Constitution is hereby amended in its entirety to read as follows:

SEC 3. Every Cleric who is Canonically Resident and is not subject to Ecclesiastical Discipline shall have seat and voice in Convention. Every such Cleric with seat and voice in Convention who: is the Rector of a Parish; is the Vicar of a Mission; is an Assistant in a Congregation (that is, a Parish or a Mission); has served on a Diocesan committee during the preceding year or is regularly assigned by the Bishop for ministry within the Diocese; a full time staff member of the Diocesan Office or of a Diocesan Institution or Agency; a full time instructor at a theological seminary accredited by the Episcopal Church; or is serving in a position in the Diocese by appointment of the Presiding Bishop or the Bishop, shall have seat, voice and vote in Convention.

*[Deletes concept of "regular standing," which was not defined, and replaces it with an Ecclesiastical Discipline standard. Updates canonically resident Clergy voting standards to assure active local presence, taking into account pandemic-related and other potential limitations as to performance of sacramental ministry.]*

3. Section 4 of Article III.3 Members of Convention of the Constitution is hereby amended in its entirety to read as follows:

SEC. 4. A Cleric who is not Canonically Resident and not subject to Ecclesiastical Discipline and is serving in a position in the Diocese by appointment of the Bishop, shall have seat and voice in Convention. Every such Cleric with seat and voice in Convention who is regularly assigned by the Bishop for ministry within the Diocese and is not eligible to vote in the convention of any other Diocese of the Episcopal Church shall have seat, voice and vote in Convention.

*[Provides for participation in Convention by non-canonically resident Clergy, including voting rights for Clergy if they are actively engaged in sacramental ministry within the Diocese and not eligible to vote in another Diocese.]*

4. Section 9 of Article III.3 Members of Convention of the Constitution is hereby amended in its entirety to read as follows:

SEC. 9. The Chancellor, Vice Chancellors (if any), Treasurer and Assistant Treasurers (if any) of the Diocese shall have seat and voice in Convention.

*[Gives seat and voice at Convention to Assistant Treasurers.]*

5. Section 3 of Article III.4 Presiding Officer of Convention of the Constitution is hereby amended in its entirety to read as follows:

SEC. 3. The Presiding Officer shall appoint a Secretary of Convention to keep a record of its proceedings, to attest to its acts and to perform any further duties assigned by Convention or required by Canon. The Secretary shall be a Communicant in good standing.

*[Deletes the requirement that the Secretary of Convention be a Member of Convention.]*

6. The first sentence of Article III.5 Transaction of Business of the Constitution is hereby amended in its entirety to read as follows:

The Holy Communion shall be celebrated at least once in connection with each meeting of Convention.

*[Confirms flexibility in scheduling the Eucharist as part of Convention (may be before initial call to order or after adjournment).]*

7. Article III.10 Treasurer of the Diocese of the Constitution is hereby amended in its entirety to read as follows:

ARTICLE III.10 The Bishop, with the consent of Convention, shall appoint a Treasurer, and may appoint one or more Assistant Treasurers, of the Diocese. They shall be financial advisors of the Bishop, Standing Committee, and Diocesan Council, and shall perform such other duties as may be assigned by Convention or required by Canon. Each shall be a Communicant in good standing and shall hold office at the pleasure of the Bishop. Whenever, between meetings of Convention, a vacancy shall occur in the office of the Treasurer of the Diocese, the Bishop may fill the vacancy by interim appointment, with the advice and consent of the Standing Committee.

*[Allows for the appointment of Assistant Treasurers (similar to provision allowing for the appointment of Vice Chancellors).]*

8. Article III.14 of the Constitution is hereby added in its proper numerical order and shall read in its entirety as follows:

ARTICLE III.14 Electronic Participation in Convention If warranted by extraordinary circumstances, as determined by the ecclesiastical authority of the Diocese, including issues of public health and welfare, the ecclesiastical authority of the Diocese may elect to hold any annual or special meeting of Convention predominantly or exclusively by means of videoconference, conference telephone or

similar communications equipment whereby all persons participating in the meeting can hear each other, and participation in a meeting of Convention in this manner shall constitute presence in person at the meeting of Convention for all purposes. The Ecclesiastical Authority of the Diocese shall give at least ten days notice of any such determination to the Senior Warden of every Parish, the Bishop's Warden of every Mission and every Clerical Member of Convention.

*[Clarifies the ability of the Diocese to hold "virtual" meetings of Convention when necessary, with a bias toward in-person participation.]*

9. Section 2.a. of Article IV.1 The Cathedral of the Constitution is hereby amended in its entirety to read as follows:

SEC. 2. a. Each annual meeting of Convention shall elect one Clerical member and one lay member of the Cathedral Chapter, neither of whom may be a member of the Cathedral Parish, to serve a term of three years. Members shall not be eligible for re-election until after the expiration of one year. The six Diocesan members shall be chosen so that two lay members and two Clergy members shall be from Congregations within the St. Louis City/ County area (that is, St. Louis City and St. Louis County) and one of each from Congregations in the Diocese outside the St. Louis City/County area. The Clerical members of the Chapter must be Canonically Resident and shall be known as Honorary Canons of Christ Church Cathedral. In case of any vacancy, the Chapter shall appoint a Clerical or lay member, as the case may be, from the vacating member's geographical area, to serve out the vacating member's unexpired term.

*[Conforms reference to Canonically Resident to be consistent with other usage in the Constitution and Canons.]*

10. Article V.5 of the Constitution is hereby amended in its entirety to read as follows:

ARTICLE V.5 Definitions Capitalized terms used and not otherwise defined in the Constitution or Canons shall have the meanings set forth in this Article V.5.

**Annual Convention** means the annual plenary session of Convention.

**Assistant** means a Priest serving as an assistant in a Parish or Mission, by whatever title designated, and selected and approved to serve in such capacity as required by the Constitution and Canons of the Episcopal Church and the Constitution and the Canons.

**Bishop Coadjutor** means a bishop elected by Convention for the purpose of succeeding the Bishop, but who has not yet become the Bishop of the Episcopal Church in the Diocese.

**Bishop or Diocesan Bishop** means the bishop elected by Convention to be chief priest, pastor, overseer and chief executive officer of the Diocese.

**Canonically Resident** means, as to a Cleric, that such Cleric is canonically resident in the Diocese as determined by the applicable Canons of the Episcopal Church.

**Canon Law** means the entire body of ecclesiastical law governing the Episcopal Church and the Diocese, developed continuously since Apostolic times, including but not limited to the Constitution and Canons of the Episcopal Church, this Constitution, and the Canons of the Diocese.

**Canons** means the Canons of the Diocese.

**Clergy or Cleric** means an ordained deacon, priest, or bishop of the Episcopal Church, who has not been deposed under the Canons of the Episcopal Church.

**COEDMO** means the Missouri non-profit corporation known as the Corporation of the Episcopal Church in the Diocese of Missouri (formerly known as The Parochial Trust Fund of the Diocese of Missouri).



**Congregation** means a parish, mission, or other worship assembly of the Episcopal Church that was, or is, or is eligible to become, in Union with Convention.

**Constitution** means this document, which constitutes the Constitution of the Episcopal Church in the Diocese of Missouri.

**Convention** means the legislative branch of the Diocese, which assembles each year in plenary session as Annual Convention, and which may also assemble in special sessions for limited purposes as a Special Convention.

**Delegate or Member** means a Clergy representative or a Lay representative to Convention.

**Diocesan Office** means the professional and administrative offices established by the Bishop to assist in the planning, development and execution of Diocesan business, affairs and programs.

**Diocesan Agency** means a nonprofit entity or association established in compliance with Section 1 of Canon III.17 which acts in the name of the Church.

**Diocesan Institution** means a nonprofit entity or association established in compliance with Section 2 of Canon III.17.

**Diocese** means the Episcopal Church in the Diocese of Missouri, as established pursuant to the Constitution and Canons of the Protestant Episcopal Church in the United States of America.

**Domestic and Foreign Missionary Society or DFMS** means The Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America, as incorporated by an act of the Legislature of the State of New York.

**Ecclesiastical Discipline** means any discipline described in Title IV of the Canons of the Episcopal Church, as those Canons may be amended from time-to-time, whether or not the discipline is submitted-to voluntarily or is imposed upon the person subject to it.

**Episcopal Church** means The Protestant Episcopal Church in the United States of America, an ecclesiastical association organized in 1789 in spiritual, temporal, and legal continuity with the doctrine, discipline, and worship of the Church of England, and which is a part of the worldwide Anglican Communion.

**Lay** means a person who is not a member of the Clergy.

**Mission** means a Congregation of this Church established in accordance with Canon IV.2.

**Parish** means a Congregation of this Church established in accordance with Canon IV.4.

**President** means the President of Convention.

**Special Convention** means a session of Convention other than an Annual Convention.

11. Canon III.1 List of Clergy is hereby amended in its entirety to read as follows:

Within one week before every meeting of Convention of this Diocese, the Bishop shall cause to be prepared a list of all the Clergy Canonically Resident, identifying their residence addresses, the ecclesiastical organizations with which they are affiliated and their status as Priests or Deacons. Clergy suspended from the ministry shall be so designated on the list. The list shall be laid before Convention immediately after it shall have been called to order, and those entitled under the Constitution shall thereupon take their seats. The list shall be included in the Journal.

*[Conforms reference to Canonically Resident to be consistent with other usage in the Constitution and Canons.]*

12. Section 1.d. of Canon III.4 Consideration of Resolutions is hereby amended in its entirety to read as follows:

d. At least two weeks prior to the opening date of the next meeting of Convention, draft reports from the Resolutions Committee and the Committee on Constitution and Canons, together with any

resolutions to be proposed by such Committees, shall be transmitted to the Members of Convention in accordance with Section 5 of Canon III.5.

*[Accommodates electronic transmittal of resolutions rather than mailing.]*

13. Section 1.e. of Canon III.4 Consideration of Resolutions is hereby amended in its entirety to read as follows:

e. Each Permanent Committee recommending resolutions may, and at the direction of Convention, shall, during temporary recess of the Annual Meeting of Convention, have at least one open meeting for the hearing of comments from Members of Convention. After such hearing or hearings and before Convention takes up the proposed resolutions for action, the Committee shall reconvene and may withdraw or modify its proposed resolutions or propose other or additional resolutions, provided only that the same shall not depart substantially from the general subject matter of the proposals sent to the Members before Convention.

*[Makes open meetings of permanent committees of Convention optional except to the extent mandated by Convention. Reflects the fact that resolutions some years are relatively uncontroversial.]*

14. Section 1 of Canon III.5 The Secretary of Convention is hereby amended in its entirety to read as follows:

SECTION 1. The Secretary shall be appointed at each annual meeting of Convention, and shall remain in office until the next annual meeting. The Secretary shall take minutes of the proceedings of Convention, keep its journals and records, attest to its public acts, and deliver faithfully into the hands of his or her successor all books and papers relative to its concerns. The Secretary shall also give the constitutionally required notice of each meeting of Convention. The Secretary shall obtain (or cause to be obtained) certificates of Lay Delegates from each Parish and each Mission. The Secretary shall transmit (or cause to be transmitted), annually a copy of the Journal of Convention to each of the Bishops in this Province, to the Secretary of the House of Deputies of General Convention, and to the Archives of the Episcopal Church. The Secretary shall also transmit (or cause to be transmitted), a copy to each Member of Convention, and forward a copy or copies to each Parish or organized Mission in the Diocese, as they may request.

*[Revised to reflect changes to the process of submitting parochial reports and certificates of lay delegates and transmittal of various Convention reports.]*

15. Section 3 of Canon III.5 The Secretary of Convention is hereby amended in its entirety as follows:

SEC. 3. All notices and other communications to the Members of Convention or to Convocations to be transmitted pursuant to the requirements of the Constitution and Canons of this Diocese may be mailed or otherwise furnished to Members of Convention and to Convocations by using any electronic system, including e-mail, e-fax, web portal access and any other Internet or extranet-based site, as applicable, or pursuant to procedures approved by the Secretary of Convention.

*[Deletes outdated language regarding Secretary of Convention correspondence with Diocesan Treasurer and adds language facilitating use of email and other technology to communicate with Convention Delegates.]*

16. Section 1 of Canon III.11 Aged and Infirm Clergy Fund is hereby amended in its entirety to read as follows:

SECTION 1. All money or other property now held or hereafter acquired for the Fund for the relief of Clergy Canonically Resident disabled by age, disease, or otherwise, and of the surviving spouse and children of Clergy, shall be entrusted to the Trustees of COEDMO.

*[Conforms reference to Canonically Resident to be consistent with other usage in the Constitution and Canons.]*

17. Section 5 of Canon III.13 Church Pension Fund is hereby amended in its entirety to read as follows:

SEC. 5. Every lay employee of and every Cleric Canonically Resident or serving in this Diocese shall inform the Church Pension Fund promptly of such facts as dates of birth, ordination or reception, marriage, divorce, births of children, deaths, and changes in Clergy and lay employee compensation as may be necessary for the Fund's proper administration and shall cooperate in any way necessary for the Fund to discharge its obligations.

*[Conforms reference to Canonically Resident to be consistent with other usage in the Constitution and Canons.]*

18. The first sentence of Section 2 of Canon III.14 The Diocesan Commission on Ministry is hereby amended in its entirety to read as follows:

The Commission shall be composed of twelve persons physically domiciled in this Diocese, six of whom shall be Canonically Resident Clergy and six of whom shall be lay confirmed Communicants in good standing.

*[Conforms reference to Canonically Resident to be consistent with other usage in the Constitution and Canons.]*

19. Section 4 of Canon III.18 Registrar is hereby deleted in its entirety.

20. Section 4 of Canon IV.3 Government of a Mission is hereby amended in its entirety to read as follows:

SEC. 4. On or before the last Sunday of January of each year, or as soon thereafter as practicable, every Mission shall hold its annual meeting to elect successors to any members of the Bishop's Committee whose terms of office have expired, and to transact any other business properly brought before the meeting. Except as otherwise provided in these Canons, the Vicar shall preside at the meeting. If there be no Vicar, the Bishop's Warden shall preside. The polls shall be kept open for at least one half hour. In the case of a contested election, voting shall be by secret ballot. Each elector of the Mission who is present shall be entitled to vote, but no proxies shall be permitted. A preferential ballot may be used if so specified in the notice provided for below. Whatever election procedures and method of voting are employed must be fair and democratic. Notice of the annual meeting shall be given to the congregation at all public services on the two Sundays immediately preceding the meeting and shall be posted on the Mission's website (if any) for no less than the two weeks immediately preceding the meeting. The notice shall specify the method of voting and the time and place of the meeting. Voting by proxy shall not be permitted. The right of challenge as to the identity or qualifications of an elector

shall be admitted; the Secretary of the Mission meeting shall make record of any challenge and its cause. Reference may be made to the Bishop, whose decision shall be final.

*[Conforms the Canon to local practice of having annual meetings on or about the last Sunday of January and provides for notice on the Mission's website (if any). Clarifies scope of right of challenge.]*

21. Canons IV.5A, IV.5B, IV.5C and Canons IV.6 through IV.19 are hereby renumbered as Canons IV.5 through IV.21, respectively.

22. Section 1 of Canon IV.5 Rectors and Vestries; Parochial Officials and Staff is hereby amended in its entirety to read as follows:

SECTION 1. On or before the last Sunday of January of each year, or as soon thereafter as practicable, every Parish shall hold its annual meeting to elect successors to any members of the Vestry whose terms of office have expired, and to transact any other business properly brought before the meeting. Except as otherwise provided in these Canons, the Rector shall preside at the meeting. The polls shall be kept open for at least one half hour. In the case of a contested election, voting shall be by secret ballot. Each elector of the Parish who is present shall be entitled to vote, but no proxies shall be permitted. A preferential ballot may be used if so specified in the notice provided for below. Whatever election procedures and method of voting are employed must be fair and democratic. Notice of the annual meeting shall be given to the congregation at all public services on the two Sundays immediately preceding the meeting and shall be posted on the Parish's website (if any) for no less than the two weeks immediately preceding the meeting.. The notice shall specify the method of voting and the time and place of the meeting. Voting by proxy shall not be permitted. The right of challenge as to the identity or qualifications of an elector shall be admitted; the Secretary of the Parish meeting shall make record of any challenge and its cause. Reference may be made to the Bishop, whose decision shall be final.

*[Conforms the Canon to local practice of having annual meetings on or about the last Sunday of January and provides for notice on the Mission's website (if any). Clarifies scope of right of challenge.]*

23. Section 2.b. of Canon IV.12 Filling Clerical Vacancies in Parishes and Missions is hereby amended in its entirety to read as follows:

SEC. 2.b. If the Vestry choose to employ or engage a Cleric during the time of the vacancy, he or she shall be called the Interim Pastor or Priest-in-Charge. The selection of such a Cleric shall be by majority vote and with the advice and consent of the Bishop. The terms of the Cleric's employment or engagement shall be contained in a written agreement, which shall enumerate with specificity the authority and responsibilities of the Cleric and the duration of the Cleric's employment or engagement. Such authority and responsibilities may include all those of a Rector; but in no event shall the Cleric have the rights of a Rector accorded by CANONS IV.6 and 7. The agreement shall also comply with all provisions of Section 5 of this Canon. It shall provide that the Cleric's employment or engagement may be terminated, and his or her authorities and responsibilities revoked or limited, by either the Bishop or the Vestry upon the giving of such notice to the other authority and to the Cleric. No Interim Pastor or Priest-in-Charge may be a candidate for Rector without the prior written consent of the Bishop.

*[Adjusts canonical cross-references to address renumbering of parts of Title IV.]*

24. Canon IV.22 is hereby added in its proper numerical order and shall read in its entirety as follows:

## CANON IV.22 Of Imperiled Parishes

SECTION. 1. The Bishop, with the consent of the Standing Committee, may declare a Congregation to be an Imperiled Parish under Section 3 (below) when one or more of the following conditions shall exist:

- (a) The Parish refuses or neglects to assemble and elect a Vestry, as provided in these Canons; or neglects to send delegates to any Convention of this Diocese; or shall neglect to pay diocesan assessments.
- (b) The Parish fails to search for and elect a Rector after a reasonable period of time.
- (c) The Parish fails to compensate its Clergy with at least the minimum stipends and allowances set forth in the compensation guidelines of the Diocese most recently adopted by Convention, or does not pay canonically required pension assessments for its Clergy and eligible lay employees, or does not maintain adequate insurance for the property of the Parish.
- (d) The Parish fails to make timely reports or to submit a certificate of audit as required by CANON IV.10.
- (e) Financial reports reveal invasion of the principal portion of endowment funds, or other evidence of financial instability sufficient, in the judgment of the Bishop and Standing Committee, to warrant action under this canon.
- (f) The Parish attempts to or effects an alienation or encumbrance of the real property of the Parish in violation of CANON IV.11.
- (g) The Parish permits its property to be used for purposes incompatible with its consecration; or the Parish engages in any persistent course inconsistent with the doctrine, discipline or form of worship of this Church.

SEC. 2. Action under this Canon may also be initiated in any of the following ways:

- (a) The Rector or Vestry of any such Congregation may invite the pastoral intervention of the Bishop.
- (b) The Bishop, being aware of the conditions enumerated in Section 1 of this Canon, and acting in his or her capacity as Pastor of the Church in this Diocese, may appoint a committee of three persons to seek amelioration of the condition(s), and to report to the Bishop thereon.
- (c) The Standing Committee may initiate such intervention upon the affirmative vote of a majority of the members of the Standing Committee.

SEC. 3. In the event that one or more of the conditions specified persist, the Bishop, with the advice and consent of the Standing Committee, may declare such Congregation to be an Imperiled Parish, and require the application of one or more of the following measures to restore health to the Congregation:

- (a) appointment by the Bishop of five or more adult Communicants of the Parish to govern the affairs of the Parish as the Vestry during the pendency of the specified condition(s), notwithstanding any other provisions in these Canons for (i) such governance, or (ii) the election of a Vestry;
- (b) designation of the Rector of the Parish as Vicar, during the pendency of the specified condition(s);
- (c) conveyance of title of all real property to the Trustees of COEDMO, who shall hold the same in trust during the pendency of the specified condition(s);
- (d) such other measures, during the pendency of the specified condition(s), as the Bishop, with the advice and consent of the Standing Committee, shall determine.

SEC. 4. It shall be the obligation of all parties to labor to restore the Parish to a greater degree of health, setting forth problems to be addressed in an open, honest manner and working toward the resolution of such problems in a climate of respect and charity.

SEC. 5. When any Parish fails to elect a Vestry, the Bishop, with the advice and consent of the Standing Committee, may appoint at least three trustees to take charge of the property of the Parish and exercise the rights and functions of a Vestry, until (i) the Parish shall have elected a Vestry under the provisions of this Canon or (ii) the appointment of a new Vestry under Section 3(a) of this Canon.

SEC. 6. When, in the judgment of the Bishop, and with the advice and consent of the Standing Committee, an Imperiled Parish has either completed its mission or exhausted its resources, the

Bishop may end the existence of the Parish, and its property and other assets shall be transferred to the Trustees of COEDMO. The Diocese will take appropriate steps to conclude the affairs of the Parish. The Diocese shall assist the people and Clergy of the affected Parish in continuing their lives in faith in the Diocese.

SEC.7. The Bishop, with the advice and consent of the Standing Committee, may remove a Parish's designation as an Imperiled Parish, thereby terminating any actions or restrictions imposed upon it under this Canon during the period of time it was deemed an Imperiled Parish.

The Chair asked for a motion to approve Resolution D-182. It was moved and seconded. The Chair asked if there was discussion, and recognized the Rev. Jon Stratton, Rector of Trinity Church, St. Louis.

The Rev. Mr. Stratton moved to amend Resolution D-128, separating sections 1 through 23 from Section 24. Section 24 is a significant change from current practices and policies Sections 1 through 23 are significant, but not as weighty as Section 24 on Imperiled Parishes. The motion to separate Sections 1-23 from Section 24 was seconded and approved.

Mr. Burroughs announced that this would now be titled Resolution D-182A and Resolution D-182B and would be considered separately. He moved to adopt Resolution D-182A. It was seconded and approved.

Mr. Burroughs moved the adoption of Resolution 182 D-182B concerning Imperiled Parishes. The motion was seconded.

The Chair recognized the Rev. Mike Angell, Rector of the Church of the Holy Communion. He moved to postpone consideration of this Resolution until the 183<sup>rd</sup> Convention. The motion was seconded and Mr. Angell asked to speak to the motion. After conversation with several other delegates, he felt that there had just not been sufficient time to consider this resolution and the implications. While he's not opposed to the Resolution in principle, he asked that the delegates be given another year to consider it and that the Bishop and Constitution and Canons Committee consider having hearings across the year for delegates.

The Chair recognized Mr. Burroughs, who spoke to the Rev. Mr. Angell's concerns. Being faced with a significant resolution on the floor of Convention for the first time is challenging, and a little time to discuss it is always worthwhile. The Imperiled Parish Canon is a concept that has been employed in many if not most dioceses across the country. It is designed so that in every instance, there is a check and balance relative to the power of the Bishop, Convention, Standing Committee and so on to get itself more involved in the affairs of a parish. These were deliberate discussions on the part of the Committee, and the Committee has no objections to further discussions over the next year. Several other clergy spoke in favor of the postponement.

The motion to postpone consideration of Resolution D-182B until the 183<sup>rd</sup> meeting of Convention passed.

Mr. Burroughs moved adoption of Resolution E-182

**Resolution E – 182: A Resolution Regarding Deaconess Anne House Representation at Diocesan Convention**

Submitted by 2020-2021 DAH 8.0 Corps Members, the Rev. Michaelene Miller, the Rev. Jon Stratton, and the Rev. Camie Dewey

WHEREAS, Deaconess Anne House has served since 2013 as a committed worshipping body in the Episcopal Diocese of Missouri; and

WHEREAS, Deaconess Anne House is a community comprised specifically of young adults intentionally seeking to live as persons of faith in the world; and

WHEREAS, the instruments of Episcopal Church governance sometimes fail to solicit the input of young adult voices when considering issues that affect the future of the Church, and

WHEREAS, Deaconess Anne House members have a unique and vital insight into the spiritual longings of young adults as they intentionally practice forming relationships with other young adult communities, and do so both within and beyond the Episcopal Service Corps and larger Episcopal Church networks.

NOW, THEREFORE, BE IT RESOLVED that this 182nd Convention of the Diocese of Missouri agrees that young adults are valued members of the church community and that representation matters in leadership and decision making roles; and

BE IT FURTHER RESOLVED that in order to grant seat, voice and vote to representatives of the Deaconess Anne House at the Convention of the Church in this Diocese, Article III.3 of the Constitution of the Episcopal Church in the Diocese of Missouri be amended by adding a new Section 15 which shall read as follows:

SEC. 15. Each branch of the Episcopal Service Corps located in this Diocese with a full-time director and each other branch of the Episcopal Service Corps located in this Diocese recognized by the Bishop and Standing Committee may designate a representative who shall have seat, voice and vote in Convention. Each representative shall be appointed on an annual basis by the Bishop after consultation with the Bishop's clergy presence in that community of faith.

Resolution E-182 was seconded. The Chair asked if there was any discussion. He recognized Mr. Burroughs, who noted that this resolution relates to seat, voice and vote for a representative of Deaconess Anne House. It is modeled on Article III.3, Sec. 14 on Campus Ministries, and will allow the Bishop to appoint a member of Deaconess Anne House to serve as a delegate to Convention with seat, voice and vote. Several clergy spoke in support of Resolution of Resolution E-182.

Resolution E-182 was passed.

Mr. Burroughs introduced Resolution F-182 which was not yet before the Convention. It is a resolution to amend Article III.9 of the Constitution, relating to the election of our General Convention deputation. Since this had not been submitted to Convention before the deadline, at least a two-thirds approval of Convention is required for it to be heard.

The Bishop called for the vote to bring Resolution F-182 to the floor, and the required two-thirds approval was given.

Mr. Burroughs moved Resolution F-182.

**Resolution F-182 - Resolution to amend Section 1 of Article III.9 of the Constitution of the Episcopal Church in the Diocese of Missouri** - Submitted by the Committee on Constitution and Canons and the General Convention Deputation

WHEREAS, the Constitution of the Episcopal Church in the Diocese of Missouri provides for the election of lay and clergy deputies at the last or next to last meeting of Convention preceding the triennial meeting of General Convention; and

WHEREAS, it is preferable to have such elections at the next to the last meeting of Convention in order for the deputation from this Diocese to be eligible for legislative committees of the General Convention.

NOW, THEREFORE, be it resolved that the Constitution and Canons of the Episcopal Church in the Diocese of Missouri be amended as follows:

SECTION1. At ~~the last~~ or the next to the last meeting of Convention preceding the triennial meeting of General Convention, Convention shall elect four Clerical and four Lay Deputies, or such other number as General Convention may specify, to represent the Diocese in the next General Convention, together with a like number of Provisional Deputies in each Order. **If for any reason Convention is unable to hold the requisite election for Deputies at the next to the last meeting of Convention preceding a triennial meeting of General Convention, the election for General Convention Deputies and Provisional Deputies in each order shall be held at the last meeting of Convention preceding the triennial meeting of General Convention.**

#### Rationale

Enables elected Deputies to be eligible for Legislative Committees of the General Convention and preserves flexibility of existing Constitutional provision.

The Resolution was seconded.

The Rev. Tamsen Whistler spoke to the Resolution, explaining that this will make it possible for our deputies to serve on General Convention committees which are appointed before we hold our final Diocesan Convention before General Convention. This amendment addresses both the concern of the deputation to have deputies available to serve on legislative committees at the National Church level, and the concern of the Committee on Constitution and Canons for flexibility in when we may hold the election.

There was no further discussion and the Bishop called for the vote. Resolution F-182 passed.

Mr. Burroughs reminded delegates that any changes to the Constitution of the Diocese require the vote of two conventions to approve.

Bishop Johnson thanked the Honorable Jean Hamilton and the other members of the Committee for their work.

#### ***Announcements – Mr. Hal Burroughs***

Following announcements by Mr. Burroughs, Bishop Johnson concluded Plenary Session II at 10:55 A.M. and declared that Convention would stand in recess for 15 minutes.

#### **Plenary Session III**

#### ***Call to Order – Bishop Johnson***

Having been informed of a quorum present, Bishop Johnson reconvened the 182<sup>nd</sup> Convention at 11:15 A.M.

#### ***Report of the Standing Committee – Mr. Michael Folks, President***



Mr. Folks made the Annual Report of the work of the Standing Committee during the past year. The Report was a video report.

***Report of the Diocesan Council – Ms. Holly Maffitt, Vice Chair***

Ms. Maffitt made the Annual Report of the work of the Diocesan Council during the past year. The Report was a video report.

***Report of the Diocesan Investment Trust – Mr. Bruce Ward, Chair***

Mr. Ward presented the Annual Report for the Diocesan Investment Trust during the past year. The report was by video.

***Third Report of the Resolutions Committee – Dr. Michael Booker***

**Bishop Rockwell**

WHEREAS the Diocese of Missouri has been led by dedicated and faithful bishops; and

WHEREAS The Rt. Rev. Dr. Hays H. Rockwell served as Bishop Coadjutor from 1990 through 1992, and as Bishop Diocesan from 1993 through 2002; and

WHEREAS Bishop Rockwell's years as bishop were characterized by an emphasis on congregational development and the establishment of the Episcopal School for Ministry,

Be it therefore RESOLVED that this 182st Convention of the Diocese of Missouri send its warm greetings to The Rt. Rev Hays Rockwell and Linda Rockwell, wishing them a healthy and happy retirement.

**Bishop Smith**

WHEREAS the Diocese of Missouri has been led by dedicated and faithful bishops; and

WHEREAS The Rt. Rev. George Wayne Smith served as Bishop Diocesan from 2002 through 2020; and

WHEREAS Bishop Smith has been elected this year as Provisional Bishop of the Diocese of Southern Ohio;

Be it therefore RESOLVED that this 182<sup>nd</sup> Convention of the Diocese of Missouri sends it warm greetings to Bishop and Debbie Smith and gives thanks for their gracious, generous, and continuing service to the people of The Episcopal Church.

**Deaths**

**The Rev. Thomas Doyle**

WHEREAS The Rev. Thomas Doyle was ordained Transitional Deacon on June 28, 1975, and Priest in May 1, 1976, in the Diocese of California; and

WHEREAS he transferred to the Diocese of Missouri in 2000; and

WHEREAS he served at the Church of the Ascension, Saint Louis; Saint James Church, St. Clair; and St. John's Church, Sullivan in the Diocese of Missouri; and

WHEREAS he died on November 16, 2020;

Be it RESOLVED that this 182<sup>nd</sup> Convention of the Diocese of Missouri thank God for the life and ministry of Thomas Doyle.

#### **The Rev. Catherine (Kitty) Hillquist**

WHEREAS Catherine (Kitty) Hillquist was born in Washington DC and as an army wife managed more than 20 family moves to various U.S. states and Germany, and served in most lay leadership roles during that time, and

WHEREAS The Rev Kitty Hillquist received her MDiv at Bloy House Episcopal School of Theology and was ordained in the Diocese of Los Angeles as a Deacon in 2000 and Priest on January 6, 2001, by Bishop Frederick Borsh; and

WHEREAS she served at St. Paul's Episcopal Church in Ironton until her retirement in 2016, having also served at All Saints' Episcopal Church in nearby Farmington for about five years; and

WHEREAS Kitty managed the refurbishment of the historic church building that had fallen into disrepair, worked with church members and community leaders to secure funding to revamp the community food bank and bring a medical center to the region, and was named the 2012 Woman of the Year by the Arcadia Valley Chamber of Commerce: and

WHEREAS she died on January 13, 2021;

Be it RESOLVED that this 182<sup>nd</sup> Convention of the Diocese of Missouri thank God for the life and ministry of Catherine (Kitty) Hillquist.

#### **The Rev. Susan Bartlett**

WHEREAS The Rev Susan Bartlett was ordained to the vocational diaconate in the Diocese of Missouri in 2006 by Bishop Wayne Smith; and

WHEREAS she served at Christ Episcopal Church in Rolla and Trinity Episcopal Church in St. James; and

WHEREAS she died on April 10, 2021;

Be it RESOLVED that this 182<sup>nd</sup> Convention of the Diocese of Missouri thank God for the life and ministry of Susan Bartlett.

#### **Ms. Beth Felice**

WHEREAS Beth Felice served as Communications Director for the Diocese of Missouri from 2009 until 2019; and

WHEREAS she shared her gifts of creativity and dedication with the people of this Diocese; and

WHEREAS she died on November 14, 2021;

Be it RESOLVED that this 182nd Convention of the Diocese of Missouri thank God for the life and ministry of Beth Felice.

Following a second, the Resolutions were approved with applause.

***Explanation of the Single Transferable Vote Balloting System – The Rev. Todd McDowell***

The Rev Mr. McDowell, Chair of the Committee on Nominations and Election Procedures, explained the Single Transferable Vote Balloting and instructions on the use of the electronic balloting system.

***Balloting for Members of Cathedral Chapter, Diocesan Council, Disciplinary Board and Standing Committee.***

Time was allowed for the elections by preferential ballot.

***Report of the Dismantling Racism Commission – The Rev. Deacon Chester Hines, Chair***

The Rev. Mr. Hines, Deacon presented a video report on the work of the Commission for the past year.

Bishop Johnson recognized Deacon Chester for 40+ years of service on the Dismantling Racism Commission, with this Convention being his last Convention in such a capacity. There was standing applause at this recognition.

***Report of Episcopal Recovery Ministries and the Pandemic Task Force- The Rev. Sally Weaver and Members of the Pandemic Task Force.***

The Rev. Ms. Weaver gave a video report regarding the work of Episcopal Recovery Ministries.

Following this report, the Rev. Dr. Marc Smith, the Rev. Dr. Maria Evans, Ms. Beth Mosher and Dr. David Hirstius provided a video report regarding the work this year of Diocese of Missouri's Pandemic Task Force.

***Rockwell House - The Rev. Hope Welles Jernagan, Interim Chaplain***

The Rev. Ms. Jernagan and students from Rockwell House provided a video report about the work this year of Rockwell House Episcopal Campus Ministry.

***Deaconess Anne House – The Rev. Michaelene Miller, Director***

The Rev. Ms. Miller, Director of Deaconess Anne House, provided a video report from that branch of the Episcopal Service Corps in the Diocese of Missouri.

***Report from the Offices of the Bishop – The Rev. Canon Doris Westfall***

The Rev. Canon Doris Westfall provided a report regarding the work accomplished in the Offices of the Bishop over the past year.

***Report from the Community of Deacons – Archdeacon Harry Leip***

Archdeacon Harry Leip, Deacon, and several Deacons from the Community provided a video report on their work during this past year.

***Announcements – Mr. Hal Burroughs***

Following announcements by Mr. Burroughs, Bishop Johnson concluded the third Plenary at 12:35 p.m. and declared that Convention would stand in recess for Noonday Prayers and a Lunch Break until 1:05 p.m.

Noonday prayers were led by Deaconess Anne House.

**Plenary Session IV**

***Call to Order – Bishop Johnson***

Having been informed of a quorum present, Bishop Johnson reconvened the 182<sup>nd</sup> Convention at 1:05 p.m.

***Strategic Visioning Report - The Rev. Annette Joseph***

The Rev. Ms. Joseph, a member of the Strategic Visioning Team introduced a video regarding the Diocese's Strategic Visioning Process.

***Further Report of the Committee on Lay Credentials and Admission of New Parishes - Mr. Harold Burroughs.***

Mr. Burroughs introduced a resolution to change the Parish of St. Matthew's Episcopal Church, Mexico to a Mission. Diocesan Canon IV.15, Section 5, states that if in the judgment of the Bishop, a Parish has failed for a period of twelve successive months to have at least ten adult Communicants in good standing, the Parish may be changed to a Mission by the Bishop. The Bishop's action is subject to the advice and consent of Standing Committee and the approval of Convention. It is in the context of that Canon that he introduced the following resolution:

WHEREAS, the Vestry of St. Matthew's Episcopal Church in Mexico, Missouri, voted to close on or about June 8, 2020; and WHEREAS, subsequent to such vote, the Parish St. Matthew's Episcopal Church, Mexico, has not held worship services for its Congregation; and WHEREAS, in consultation with the Cleric most recently in charge of the Parish, St. Matthew's Episcopal Church, Mexico, the Bishop has determined that the Parish, does not have ten adult Communicants in good standing;

NOW, THEREFORE, BE IT RESOLVED BY THE 182ND MEETING OF CONVENTION OF THE EPISCOPAL DIOCESE OF MISSOURI:

- I. Subject to the advice and consent of the Standing Committee of this Diocese, that the Parish, St. Matthew's Episcopal Church, Mexico, be and it is hereby changed to be a Mission in canonical union with this Diocese; and
- II. That the Chancellor and other appropriate officers and agents of the Diocese be and they are hereby authorized and directed to take whatever other and further actions they may deem necessary or desirable in order to carry out into effect both the spirit and letter of the foregoing resolution, including, without limitation, providing for the transfer and conveyance

of all right, title and interest in and to property for the benefit of the Parish to the Trustees of the Corporation of the Diocese of Missouri.

The Chancellor moved adoption of the resolution, and it was seconded and adopted.

### ***Ministry Initiatives - Bishop Johnson***

Bishop Johnson introduced changes and initiatives within the Diocese intended to get started laying the foundation needed to begin fulfilling our mission, versus just maintenance. Ways to invite this include:

- Changes to the way we organize ourselves:
  - Introduction of the new Convocation realignment to begin January 1, 2022. There will be four Convocations, each with a regional strategy.
- New Missioners appointed:
  - Missioner for Jubilee Ministries - Companion Diocese of Puerto Rico - The Rev. Dn. Barbi Click
  - Missioner for Racial Reconciliation and Justice: - The Rev. Shug Goodlow
  - Missioner for Indigenous Ministry Engagement:- The Rev. Leslie Scoopmire
  - Missioner for Hispanic/Latino Ministry Engagement - The Rev. Dr. Valori Mulvey Sherer
  - Missioner for Creation Care and Stewardship - Mr. Parker Williams
  - Missioner for Rural Communities - The Rev. Annette Joseph
  - Missioner for LGBTQIA+ Ministry Engagement - TBD
- Appoint a task force to investigate the feasibility of creating/pursuing a gathering space for the Diocese, with a report on their findings due to the 183<sup>rd</sup> Convention.
  - Task Force co-chairs are the Rev Andrew Archie and Ms. Betty Bowersox

### ***Companion Diocese of Puerto Rico - Bishop Rafael Morales***

The Rt. Rev. Rafael Morales, Bishop of the Diocese of Puerto Rico, was introduced by Bishop Johnson as the Diocese of Missouri embarks on a new companion diocese relationship with them. Bishop Rafael said they will be celebrating the 150<sup>th</sup> anniversary of their church tomorrow.

### ***Requiem or Renaissance - The Rev. Canon Whitney Rice***

The Rev. Canon Whitney Rice, Canon for Evangelism & Discipleship Development, introduced the Diocese's 'Requiem or Renaissance' program."

### ***Grants from The Episcopal Church: Faith Christian Church of India and African Church Plant - Bishop Johnson***

Bishop Johnson directed our attention to a video presentation regarding major grants from the national Episcopal Church which were awarded to new ministries in the Diocese of Missouri. The Rev. Clive Samson from Faith Christian Church of India and Mtipe Koganni, a seminary student sponsored by this Diocese, explained these exciting new ministries.

### ***New Ventures in Community Ministries Grants – Bishop Johnson***

Bishop Johnson congratulated the two congregations receiving 'New Ventures in Community Ministry' grants:

- Christ Church, Rolla, will receive \$10,700 to start a Laundry Love ministry. They have set a goal to be self-sustaining after a year.
- Church of the Holy Communion, University City, will receive \$25,000, as a second-year grant request, to continue to develop and expand its Grace Gathering, a ministry to provide a worship space and

supportive community for individuals and families who are uncomfortable with traditional settings due to their disabilities.

Thank you to Diocesan Council member Scott Ferguson for chairing this year's New Ventures for Community Ministries Grants Committee, and all who served with him.

These New Ventures in Community Ministry grants are intended to inspire congregations to dare great things for God by developing new ministries and visions in response to the changing social needs throughout the diocese.

### ***Appointment of Committees for the 183rd Convention - Bishop Johnson***

#### Lay Credentials and Admission of New Parishes

- The Rev. Dr. Marc D. Smith, Chair
- Mr. Harold R. Burroughs

#### Dispatch of Business

- Mr. Harold R. Burroughs, Chair
- The Rev. Dr. Marc D. Smith
- The Rev. Canon Doris Westfall, *ex officio*

#### Constitution and Canons

- The Hon. Jean C. Hamilton, Chair
- Mr. Harold R. Burroughs
- Mr. Ronald Jones
- Mr. Jay Kloecker
- The Hon. Mary Russell
- The Rev. Susan Skinner
- Dr. Jamieson Spencer
- Ms. Susan Rehkopf, *ex officio*
- The Rev. Canon Doris Westfall, *ex officio*

#### Resolutions

- Dr. Michael Booker, Chair
- The Rev. Dr. Mary Korte
- Mr. Michael Fowlkes
- Ms. Betty Bowersox
- The Rev. Earl Mahan

### ***Affirmation of Bishop's Appointments to the Diocesan Commission on Ministry – Bishop Johnson***

Bishop Johnson moved his appointment of the Rev. Ann Dieterle, Calvary Church, Columbia, to serve a 4-year term on the Diocesan Commission on Ministry. The motion was seconded and approved unanimously. Her term will expire in 2025 with the 186th Convention.

#### Continuing members are:

- Ms. Mary Taylor (unexpired term of Ms. Sarah Schedler) (Term expires 2022)
- Mrs. Elizabeth Hines, Holy Communion, University City (Term expires 2022)
- The Rev. Paula Hartsfield (unexpired term of the Rev. Rebecca Barger) (Term expires 2022)

- Mr. DeWayne Trainor, St. Peter's, Ladue (Term expires 2022)
- The Rev. Camie Dewey, St. Timothy's Creve Coeur (unexpired term of the Rev. Joseph Wallace-Williams, (Term expires 2023)
- Ms. Rose Hayden (unexpired term of Ms. Simone Camp) (Term expires 2023)
- Ms. Bren O'Conner (Term expires 2023)
- The Rev. Tom Albinson, St. Michael and St. George, Clayton (Term expires 2024)
- The Rev. Annette Joseph, St. Paul's Sikeston & Christ Church, Cape Girardeau, (Term expires 2024)
- Mr. Chris Kurth, Grace Church, Kirkwood (Term expires 2024)
- The Rev. Barbi Click, Christ Church Cathedral (Term expires 2024)

***Affirmation of Bishop's Appointments to the Diocesan Commission on Church Architecture and Allied Arts – Bishop Johnson***

Bishop Johnson moved that his nominations of the following persons to serve on the Diocesan Commission on Church Architecture and Allied Arts be confirmed:

- Ms. Mary Drastal, St. Martin's, Ellisville
- The Rev. Betty Bowen, Trinity, St. Charles
- The Rev. Rebecca Ragland, St. Paul's, Carondelet
- Mr. Rick Kuhn, Emmanuel, Webster Groves
- Mr. Clark Davis, St. Peter's, Ladue
- The Rev. Canon Doris Westfall, *ex officio*
- Ms. Susan Rehkopf, *ex officio*

The motion was seconded and approved.

***Convention Consent to Bishop's Appointments to the Committee on Nominations and Election Procedures - Bishop Johnson***

The Bishop's motion to confirm his nominations of the following persons to serve a three-year terms on the Committee on Nominations and Election Procedures was seconded and approved unanimously.

- The Rev. Nancy Emmel Gunn, Priest-in-Charge, St. John's Church, Tower Grove
- The Rev. Jon Stratton, Trinity Church, Central West End, Chairman
- The Rev. Meg Goldstein, Transitional Deacon, Trinity Church, St. Charles
- Ms. Lisann Backsmeyer, Calvary, Louisiana

Continuing members are:

- The Rev. Todd McDowell, Grace-Kirkwood (Term Expires 2022)
- Mr. Rudy Walz, Holy Communion, University City (Term Expires 2022)

***Adoption of the Diocesan 2022 Operating Budget - Mr. Al Ludwig***

Mr. Al Ludwig, Treasurer and Vice Chancellor of the Diocese, moved adoption of the 2022 Budget for the Diocese.

The motion was seconded and approved unanimously.

***Final Report of the Committee on Resolutions - Dr. Michael Booke***

Dr. Michael Booker, the Chair of the Resolutions Committee, gave the final report of the Committee.

***Greetings to Presiding Bishop Curry***

WHEREAS The Most Rev. Michael B. Curry continues to serve as the 27<sup>th</sup> Presiding Bishop and Primate of The Episcopal Church with infectious joyful enthusiasm and approachable grace; and

WHEREAS he has been boldly prophetic in his declaration of the Gospel of Jesus Christ and his commitment to the Jesus Movement and the Way of Love, especially during these times of global pandemic;

Be it therefore RESOLVED that this 182<sup>nd</sup> Convention of the Diocese of Missouri send its greetings, thanks, prayers, and grateful well wishes to the Presiding Bishop and his wife, Sharon.

***Thanks to Bishop Johnson and Jhovanny Osorio***

WHEREAS The Rt. Rev. Deon Kevin Johnson was consecrated the 11th Bishop of the Episcopal Diocese of Missouri on Saturday, June 13, 2020; and

WHEREAS Bishop Johnson has brought intense enthusiasm for the Good News of Jesus Christ and vibrant energy for the future of this Diocese;

Be it therefore RESOLVED that this 182<sup>nd</sup> Convention of the Diocese of Missouri express its profound affection and gratitude for the ministries of Bishop Johnson and his husband, Jhovanny Osorio, and offers them its prayers for many years of leadership in this Diocese.

***Thanks to the Strategic Visioning Committee and Working Groups***

WHEREAS The Rev. Barbi Click, Vicki Myers, The Rev. Clive Samson, The Rev. Jon Stratton, Janet Thompson, The Rev. Sally Weaver, Machel West, Parker Williams; The Rev Annette Joseph and Dick Entenmann (serving as Co-chairs) and Katie Ong (Consultant) served on the Diocesan Strategic Visioning Committee that began in January 2021 to redefine our vision, our mission, and our goals; and

WHEREAS the planning process was enriched in March by "working groups" who considered ways to implement our new vision by focusing on five specific areas derived from the Committee: Communication & Technology, Evangelism & Justice, Community Building & Structure, Pastoral Care & Stewardship, Formation & Worship; and

WHEREAS new mission and vision statements, reimagined by the Committee with input from the Diocese via a survey, were proposed to and approved by Diocesan Counsel; and

WHEREAS the Diocesan Strategic Visioning Committee presented their final report to Diocesan Council in September, and the Council approved the Strategic Vision in October and is now moving forward with it, the Visioning Committee will have completed their work after this Convention;



Be it therefore RESOLVED that this 182<sup>nd</sup> Convention of the Diocese of Missouri express its heartfelt thanks and support to the Diocesan Strategic Visioning Committee and the Working Groups for all their hard work and creativity in leading us to Dream, Dare, and Do!

**Thanks to Wired Worship Teams throughout the Diocese of Missouri**

WHEREAS the years 2020 and 2021 have been shaped by the global COVID-19 pandemic; and

WHEREAS churches in the Diocese of Missouri have responded with creativity to spread their message of the love of Jesus Christ in new and unfamiliar ways; and

WHEREAS one expression of this outreach has been the digital broadcasting of worship services and other church activities; and

WHEREAS these new forms of outreach have been a blessing to homebound parishioners, those who could not come to church safely, and to those who might wish to investigate the Episcopal Church in a welcoming but nonthreatening manner;

Be it therefore RESOLVED that this 182<sup>nd</sup> Convention of the Diocese of Missouri express its gratitude and thanksgiving for those members of our congregations who have given of their time and talent to develop and implement the capacity for our churches to engage in Wired Worship.

**Thanks to the Dean, the Cathedral and the Cathedral Staff for Hosting the 182<sup>nd</sup> Convention**

WHEREAS The Very Rev. Kathie Adams-Shepherd, Dean of Christ Church Cathedral, and her able staff have been tasked with hosting this 182<sup>nd</sup> Convention of the Diocese of Missouri; and

WHEREAS this task, challenging under ordinary circumstances, has been made especially difficult due to the current pandemic and the need for a hybridized convention format; and

WHEREAS the Dean, the Cathedral and the Cathedral staff have risen to this challenge and have demonstrated diligence, creativity, and grace;

Be it therefore RESOLVED that this 182<sup>nd</sup> Convention of the Diocese of Missouri extend its gratitude those who have worked behind the scenes to make convention possible.

Following a second, the Resolutions were approved with applause.

***Further Report from the Committee on Nominations and Election Procedures: Election Results - The Rev. Todd McDowell***

The Rev. Mr. McDowell thanked the committee and all those who volunteered to run for office. Announcing that the balloting process had been completed, the results were read by Bishop Johnson:

**Cathedral Chapter (3 yr. terms)**

The Rev. Dr. Valori Sherer, Emmanuel Church, Webster Groves (C)

Ms. Janet Thompson, Calvary Church, Columbia (L)

Diocesan Council (3 yr. terms)

Ms. Angela Breeher, St. Paul's Church, St. Louis (L)  
Ms. Elizabeth D. Yount, St. Peter's Church, Ladue (L)

Disciplinary Board (3 yr. term)

The Rev. William (Bill) R. Nesbitt, Grace Church, Jefferson City (C)

Standing Committee (4 yr. terms)

The Rev. Sally Weaver, Retired, Supply Priest (C)  
Ms. Pat O'Brien, Grace Church, Kirkwood (L)  
Mr. Scott Ferguson, Church of the Holy Communion, University City (L)

***2021 Bishop's Medal Recipients – Bishop Johnson***

Bishop Deon recognized awardees of Bishop's Medals that were awarded at the celebration of the Eucharist on Thursday evening.

- Tom Hedrick - Served as Diocesan Treasurer for 11 years
- Robert Buckley - Sexton at Christ Church Cathedral for 30+ years
- The Rev. Dr. Warren Crews - Founder of The Episcopal School for Ministry
- Susan Rehkopf - Longtime Diocesan Historian & Archivist
- The Rev. Chester Hines - Chair of the Diocesan Commission on Dismantling Racism for 40+ years
- Donna Erickson - Pastoral Servant Leader; member of Emmanuel Episcopal Church in Webster Groves
- Canon Precentor Pat Partridge - Organist and Choirmaster at Christ Church Cathedral for 40+ years
- The Rev. Canon Doris Westfall - Canon to the Ordinary; Christian leadership
- The Congregation of St. Mark's Episcopal Church in Portland - Ministry leadership in rural Missouri community

***Selection of the Site for the 184th Convention - Bishop Johnson***

The 183rd Convention will be held on November 18-19, 2022 at the Doubletree Hotel and Conference Center in Chesterfield, Missouri.

A motion was made to set November 17-18, 2023 at the Doubletree Hotel and Conference Center in Chesterfield, Missouri as the site for the 184th Convention. The motion was seconded and approved.

***Announcements – Mr. Hal Burroughs***

Following the announcements, Bishop Johnson asked if there was any other business to come before the meeting of Convention.

***Call for Adjournment and Closing Prayer – Bishop Johnson***

There was no further business to come before the meeting of Convention. Bishop Johnson declared that the 182nd Meeting of Convention of the Episcopal Church in the Diocese of Missouri was adjourned, and gave a closing prayer.

Respectfully submitted

The Rev. Dr. Marc D. Smith, Secretary  
and Ms. Susan Rehkopf, Secretary Pro Tem