

Minutes of the 176th Convention
THE EPISCOPAL DIOCESE OF MISSOURI
DoubleTree Hotel & Convention Center – Chesterfield, Missouri
November 20–21, 2015

FRIDAY, NOVEMBER 20, 2015

Plenary Session I

Having been informed of a quorum present, The Right Reverend George Wayne Smith called the first Plenary Session of the 176th Convention of The Diocese of Missouri to order at 10:30 A.M.

The session included a celebration of the Eucharist, the Bishop's Address to Convention (within the sermon) and the ordination of Mrs. Elizabeth Bass Simpson to the Diaconate.

Following worship and announcements by Chancellor Harold R. Burroughs, Bishop Smith concluded Plenary Session I and declared that the Convention would stand in recess until 12:30 P.M.

Plenary Session II

Having been informed of a quorum present, Bishop Smith called the second Plenary Session to order at 12:30 P.M.

Appointment of a Secretary and Parliamentary Advisory to the Chair – Bishop Smith

Bishop Smith appointed The Rev. Dr. Marc D. Smith as Secretary of Convention, Ms. Sue Rehkopf Assistant Secretary and Mr. Harold R. Burroughs as Parliamentary Advisor to the Chair.

Report of the Committee on Lay Credentials and Admission of New Parishes – Secretary Smith

Secretary Smith moved that the following individuals be given seat and voice in this 176th Convention.

- The Rev. James L. Clark, ELCA, Supply Priest, Trinity, De Soto

- The Rev. Alfred Jewson, West Missouri, Interim Pastor, Transfiguration, Lake St. Louis
- The Rev. Martha G. Metzler, Newark, Assistant Rector, Emmanuel, Webster Groves
- The Rev. Dr. Paul A. Metzler, Central New York, Priest Associate, St. Timothy's, Creve Coeur
- The Rev. Schelly Reid-Levy, Maryland, Deacon, Christ, Rolla
- The Rev. Blake Sawicky, Rhode Island, Assistant Rector, St. Michael & St. George, Clayton
- The Rev. Christopher D. Slane, Nebraska, Assistant Rector, St. Martin's, Ellisville

The motion was seconded and carried unanimously.

Secretary Smith moved the following resolution regarding St. Paul's Church, Palmyra.

WHEREAS, the Vestry of the Parish, St. Paul's Episcopal Church, Palmyra, Missouri, has voted to dissolve by closing its operations completely; and

WHEREAS, the Bishop has approved the dissolution of the Parish.

NOW, THEREFORE, BE IT RESOLVED BY THE 176TH MEETING OF CONVENTION OF THE EPISCOPAL DIOCESE OF MISSOURI:

I. The Parish, St. Paul's Episcopal Church, Palmyra, be and it is hereby dissolved; and

II. That the Chancellor and other appropriate officers and agents of the Diocese be and they are hereby authorized and directed to take whatever other and further actions they may deem necessary or desirable in order to carry out into effect both the spirit and letter of the foregoing resolution.

The motion was seconded and carried unanimously.

Adoption of the Rules of Order – Secretary Smith

Secretary Smith moved the adoption of the Rules of Order as distributed in the Convention booklet be adopted for the 176th Convention.

The motion was seconded and carried unanimously.

Recognition of the 176th Convention Committees – Bishop Smith

Lay Credentials and Admission of New Parishes

- The Rev. Dr. Marc D. Smith, Chair
- Mr. Harold R. Burroughs

Dispatch of Business

- Mr. Harold R. Burroughs, Chair
- The Rev. Canon Joseph M. C. Chambers, ex officio
- The Rev. Dr. Marc D. Smith

Constitution and Canons

- The Hon. Jean C. Hamilton, Chair
- Mr. Harold R. Burroughs
- The Rev. Canon Joseph M. C. Chambers, ex officio
- Mr. Ronald Jones
- Mr. Joseph B. Kloecker, Jr.
- The Hon. Mary R. Russell
- The Rev. Susan C. Skinner
- Dr. Jamieson Spencer
- The Rev. Dr. Peter Van Horne

Resolutions

- Mrs. Kathryn Dyer, Chair
- Ms. Ann Hogan
- Mr. Joseph B. Kloecker, Jr.

Introduction of New Clergy and Clergy in New Cures and Acknowledgement of Clergy Who Have Died – Bishop Smith

Newly Ordained Clergy

- The Rev. Rebecca Barger (November 21, 2014), Serving St. Francis', Eureka
- The Rev. Nancy Belcher (November 21, 2014), Serving St. Alban's, Fulton, and St. Mark's, Portland
- The Rev. Jerre Birdsong (November 21, 2014), Serving St. Mark's, St. Louis
- The Rev. Dr. Deborah Goldfeder (November 21, 2014), Serving Ascension, Northwoods
- The Rev. Chester Hines, Jr. (November 21, 2014), Serving Christ Church Cathedral, St. Louis
- The Rev. Kevin McGrane, Sr. (November 21, 2014), Serving St. John's, St. Louis

New to the Diocese

- The Rev. Blake Sawicky, Assistant Rector, St. Michael & St. George
- The Rev. Ezgi Saribay, Curate, St. Michael & St. George
- The Rev. Elizabeth Scriven, Chaplain, Campus Ministry, Washington University

New Cures (in the Diocese of Missouri)

- The Rev. Michael Angell, Rector, Holy Communion, University City
- The Rev. Jonathan Stratton, Rector, Trinity, St. Louis
- The Rev. Canon Joseph M. C. Chambers, Canon to the Ordinary, Offices of the Bishop

New Cures (out of the Diocese of Missouri)

- The Rev. Jedidiah Fox, Rector, Redeemer, Kenmore, WA
- The Rev. Dr. Ralph McMichael, Priest-in-Charge, St. Andrew's, Edwardsville, IL
- The Rev. Mary Suzanne Wolfenbarger, Rector, Trinity, Natchitoches, LA

Other Transitions

- The Rev. Rebecca Ragland, Director, Deaconess Anne House
- The Rev. Alfred Jewson, Interim Pastor, Transfiguration, Lake St. Louis
- The Rev. Doris Westfall, Interim Pastor, St. Luke's, Manchester
- The Rev. Dr. Edward Daniel Smith, End of Service, Offices of the Bishop

- The Rev. Jay L. Kanzler, Jr., Priest Associate, St. Martin's, Ellisville
- The Rev. Dr. Richard B. Tudor, Priest Associate, Trinity, St. Charles
- The Rev. Susan C. Skinner, Chaplain to Retired Clergy
- The Rev. Janet Schisser, Deacon, Calvary, Columbia

Retirement

- The Rev. William Luley, Rector, St. Luke's, Manchester

Clergy Who Have Died

- The Rev. Robert H. Grindrod (December 26, 2014)
- The Rev. Dr. Emery Washington, Sr. (September 21, 2015)
- The Rev. John Stephen Bergmann (November 7, 2015)

Nomination and Election of a Trustee for the University of the South – Bishop Smith

A motion was made, seconded and carried unanimously to nominate The Rev. Doris Westfall as a Trustee of the University of the South, the term of which expires with the 179th Convention.

Other Trustees

- Mr. Jack Laules (term expires with 177th Convention)
- Mr. Chris Sturgeon (term expires with 178th Convention)
- The Rt. Rev. George Wayne Smith, ex officio

First Report of the Resolutions Committee – Mrs. Kathryn Dyer

Mrs. Dyer introduced the following resolutions to be considered by Convention.

A-176

Minimum Clergy Compensation Submitted on behalf of the Diocesan Council

1. **BE IT RESOLVED** that this 176th Convention of the Episcopal Diocese of Missouri set the annual standard base compensation for full-time clergy in 2016 as follows:

CASH SALARY & HOUSING ALLOWANCE \$58,480

[The actual compensation should be determined by Resolution of the Vestry/Bishop's Committee, in consultation with the clergy.]

2. **BE IT FURTHER RESOLVED** that the Church Pension Fund assessment will be paid by the congregation;
3. **BE IT FURTHER RESOLVED** that \$50,000 group life will be paid by the congregation;
4. **BE IT FURTHER RESOLVED** that the medical coverage for clergy be in compliance with Diocesan Resolution A-172;
5. **BE IT FURTHER RESOLVED** that a standard of ten days per calendar year and \$500 will be provided for continuing education;
6. **BE IT FURTHER RESOLVED** that the standard auto allowance will be \$2,000 per year;
7. **BE IT FURTHER RESOLVED** that all parishes and missions encourage their full-time clergy to set aside the equivalent of two days each week for personal time, 24 hours of which must be consecutive;
8. **BE IT FURTHER RESOLVED** that all parishes and missions be strongly encouraged to provide dental insurance for clergy and eligible dependents, or be assured they already have such coverage; and
9. **BE IT FURTHER RESOLVED** that the Clergy in Charge shall accrue two weeks of sabbatical time for each year of service.

RATIONALE

1. 2015 cash salary plus housing allowance was \$58,480. The recommendation for 2016 reflects no increase. This recommendation is based on a decrease in the Consumer Price Index using the Bureau of Labor Statistics, Consumer Price Index - Midwest Urban Consumers first half of 2014 comparison to the first half of 2015.
2. The Canons of the Episcopal Church mandate that pension assessments be paid by congregations (assessment = 18 percent of cash salary plus housing and utilities allowance).
3. Provides for \$50,000 of term life insurance for active clergy. (In addition, all active clergy are eligible to receive an additional term life insurance benefit

from the Church Pension Fund equal to four times total compensation to a maximum of \$100,000).

4. A list of medical plans can be obtained from the Office of the Bishop.
5. Congregations are encouraged to provide both time and financial resources to assist clergy with continuing education opportunities.
6. Standard allowance for auto expense.
7. Congregations are urged to encourage their clergy to take two days of personal time in the manner stated above.
8. A list of dental plans can be obtained from the Office of the Bishop.
9. Per standard clergy letter of agreement.

This resolution establishes a standard base compensation for clergy. Congregations are urged and invited to compensate clergy beyond the standard. It is understood that under individual circumstances and conditions internal adjustments in the compensation package may be negotiated.

B-176

Seeking Our Past: Creating Our Future Submitted by the Diocesan Commission on Dismantling Racism

1. **BE IT RESOLVED** that this 176th Convention of the Episcopal Diocese of Missouri highly recommends to the Episcopal diocesan congregations, institutions or entities a study/consultation on how they have been impacted by institution racism, with the expressed purpose of becoming aware of and eliminating any vestige of racism or discrimination from their bodies; and
2. **BE IT FURTHER RESOLVED** that each Episcopal congregation, institution or entity been encouraged to use a resource such as the nationally acclaimed "Seeking Our Past: Creating our Future" written by the Episcopal Commission on Dismantling Racism of the Diocese of Missouri.

RATIONALE

Such a study/consultation should help Episcopal congregations, institutions or

entities with the following:

- To become aware of how racism, segregation and discrimination have impacted its membership in the past and may hinder its Christian witness in the future.
- To help its membership understand how to become a better, open and welcoming community.
- To be a resource in helping its membership and the community around it to become a place where dialogue can occur when there is racial or ethnic strife locally or beyond.
- To become a positive influence for peace and justice for all.

Members of the Commission on Dismantling Racism are available to lead and/or train persons in the congregation to facilitate the Seeking Our Past: Creating Our Future program at no cost. The Commission also will provide the necessary training manuals to all participants.

C-176

Cloud of Witnesses Submitted by the General Convention Deputation

1. **BE IT RESOLVED** that this 176th Convention of the Episcopal Diocese of Missouri urges the Standing Commission on Theology, Liturgy and Music to propose to the 79th General Convention the addition of the Right Reverend Daniel Sylvester Tuttle (1837-1923), the Reverend George William Foote (1843-1913) and the Reverend Edwards Nichols Goddard (1834-1911) to the liturgical calendar by inclusion in A Great Cloud of Witnesses, thus honoring those who most significantly helped develop the Church in the western continental United States; and
2. **BE IT FURTHER RESOLVED** that this resolution be appropriately transmitted to the Office of the General Convention and the Standing Commission on Theology, Liturgy and Music by the Secretary of this Convention and supported through efforts of the General Convention Deputation of this Diocese.

RATIONALE

A resolution asking the 77th General Convention meeting in Indianapolis, 2012, to include these three individuals in Holy Women, Holy Men, was passed by the Diocese of Utah, meeting in 2011. The General Convention passed the resolution proffered by Diocese of Utah and thus commended the Standing Commission on Liturgy and Music to include Tuttle, Foote and Goddard in the calendar. The Commission, however, and much to the great disappointment to the Deputations from Montana, Utah, Missouri, and Idaho, chose to not include these three in their recommendation for those to be included to the 78th General Convention meeting in Salt Lake City.

Not willing to let the matter die, and believing that the entire church should be informed and then celebrate these individuals, several members of the four Deputations pledged to make a concerted effort to again try and persuade the Commission to include these pioneers who were instrumental to bringing the church to the over 315,000 square mile missionary district of Montana, where at first the only modes of transportation were horseback or stagecoach.

For those unfamiliar with the story of these three the following is offered:

On May 23, 1867, newly consecrated Bishop Daniel Sylvester Tuttle and the Reverend Edward N. Goddard left New York for Salt Lake City where they would join the Reverend George Foote, Bishop Tuttle's brother-in-law, in establishing the Episcopal Church in Utah, Idaho, and Montana.

Edward N. Goddard worked tirelessly to extend ministry to rail workers and miners, especially in Montana, which became a foundation for church expansion in the inter-mountain area. Rev. Goddard encountered many perils throughout his ministry, including nearly drowning as he crossed a swollen creek while on visitation with Bishop Tuttle in June 1870.

George W. Foote is credited with initially bringing the Episcopal Church to the Missionary District while Bishop-elect Tuttle awaited consecration. He also spearheaded the development of the church's educational ministry; his efforts are still apparent today in Rowland Hall-St. Mark's School of Salt Lake City

and its association with the Episcopal Diocese of Utah.

Daniel Sylvester Tuttle traveled the district extensively establishing multiple parishes, a hospital, and preaching stations and later served as the 13th Presiding Bishop of the Episcopal Church while Bishop of Missouri. All told, Bishop Tuttle served as a bishop for fifty six years.

All three dedicated clergy travelled west before the transcontinental railroad's completion at great personal risk, including armed confrontations between Native Americans and white settlers. In spite of these difficulties, these clergy raised considerable funds from East Coast donors and locally from a variety of faiths, with goals of developing the church, of fighting polygamy, and of establishing medical and educational institutions and ministries where there were none. Each contributing his own talents, they launched a church that thrived on ecumenism and created a progressive foundation that would foster activists for social justice and peace, such as Bishop Paul Jones whom we honor on September 4th.

D-176

Parental Leave Submitted by the General Convention Deputation

1. **BE IT RESOLVED** that this 176th Convention of the Episcopal Diocese of Missouri recognizes the importance of family in the life of clergy and laity employed by the Church;
2. **BE IT FURTHER RESOLVED** that this convention strongly urges the diocese, congregations, and other church-related offices and agencies to establish and distribute parental leave policies for birth and adoptive parents, both clergy and lay, in their employ; and
3. **BE IT FURTHER RESOLVED** that such policies clearly state that clergy who give birth have a 12 week benefit that is available through the short term disability coverage provided by the Church Pension Fund.

RATIONALE

General Convention Resolution 2015-D030:

Resolved, the House of Bishops concurring, That the 78th General Convention strongly urges all dioceses, congregations, and other church-related offices and agencies/contexts to establish and make available parental leave policies for birth and adoptive parents, both clergy and lay, in their employ; and be it further

Resolved, That the 78th General Convention extend the provisions stated in resolution 2000-C042, to include mention that clergy who give birth have a 12 week benefit that is available through the short term disability coverage provided by the Church Pension Fund; and be it further

Resolved, That the 78th General Convention directs the Church Pension Group to increase publicity and knowledge about the provisions provided through the short term disability; and be it further

Resolved, That the 78th General Convention directs the Executive Council in consultation with the Church Pension Group to prepare a church wide model policy on parental leave for both birth and adoptive parents for consideration by the 79th General Convention.

E-176

Updated Alcohol Policy Submitted by General Convention Deputation

1. **BE IT RESOLVED** that this 176th Convention of the Episcopal Diocese of Missouri acknowledge The Episcopal Church's long-standing tolerance for the use of alcohol which, in some cases, has contributed to its misuse, and has undermined a climate of wholeness and holiness for all; that our Church culture too often avoids hard conversations about alcohol use, and the role of forgiveness and compassion in healing and recovery; and that The Episcopal Church now commits to create a new normal in our relationship with alcohol. We aspire to be a place in which conversations

about alcohol, substance misuse, or addiction are not simply about treatment but about renewal, justice, wholeness, and healing. We affirm that Recovery Ministries of The Episcopal Church has long been and continues to be a valuable resource for this work; and

2. **BE IT FURTHER RESOLVED** this 176th Convention of the Episcopal Diocese of Missouri adopt the following policy on serving alcoholic beverages at church functions and that this policy remain in effect until changed at a subsequent Diocesan Convention:

Diocese of Missouri - Alcohol Policy

This policy applies to all groups hosting events on church premises as well as ministry activities that are church sanctioned but occur off premises.

1. The Church must provide a safe and welcoming environment for all people, including people in recovery.
2. All applicable federal, state, and local laws shall be obeyed, including those governing the serving of alcohol to minors. Under no circumstances may minors consume, sell, distribute or handle alcoholic beverages. Distributing alcoholic beverages to those who are intoxicated is prohibited.
3. Serving alcoholic beverages at congregational events where minors are present is strongly discouraged. If minors are present, alcohol must be served at a separate station that is monitored at all times to prevent underage drinking.
4. Whenever alcohol is served, appealing non-alcoholic alternatives must always be offered with equal prominence, accessibility and quantity. Food must be provided whenever alcohol is available. Alcoholic beverages and food containing alcohol must be clearly labeled as such.
5. The serving of alcoholic beverages shall not be publicized as an attraction of the event.
6. Any event including alcohol must receive the consent of the priest in charge of the congregation or his/her designee.
7. Beer and wine are the only permissible alcoholic beverages under this policy.
8. Adults are to be in control of the serving of alcoholic beverages. Those adults must not drink alcoholic beverages.

ages during that time. Those showing signs of intoxication must not be served. Drunkenness is inappropriate and unacceptable.

9. Alcoholic beverages stored on church premises shall be in locked storage, so that they are not accessible to unsupervised minors.

10. Alcoholic beverages shall not be served when the business of the Church is being conducted.

11. Alcoholic beverages shall not be consumed by adults who accompany minors off church property on a parish-related activity.

12. Clergy shall consecrate an appropriate amount of wine when celebrating the Eucharist and perform ablutions in a way that does not foster or model misuse. Drinking the consecrated wine left over following the Eucharist is never a requirement. Respectfully disposing of the wine by pouring it on the ground or down a piscina is always an option. Clergy are encouraged to acknowledge the efficacy of receiving the sacrament in one kind and consider providing non-alcoholic wine.

13. Any church group advertising to the public or any outside group that hosts an event on church property and serves alcohol must obtain an event rider or certificate of insurance naming the church as loss payee and showing limits of liquor liability equal to the church's general liability.

14. The groups or organizations sponsoring the activity or event at which alcoholic beverages are served should offer alternative transportation for anyone whose capacity to drive may be impaired.

15. Ministries inside or outside of congregations will make certain that alcohol consumption is not the focus of the ministry and that drinking alcohol is not an exclusively normative activity.

16. The Episcopal Recoveries Ministry shall develop nonbinding guidance for consideration by congregations and the diocese.

17. The priest in charge and Vestry/ Bishop's Committee of the congregation are responsible for ensuring that this policy is disseminated and observed.

RATIONALE

The 2015 General Convention (A158) adopted new policy guidelines for the use of alcohol in the church. This resolution reflects an update to the Alcohol Policy adopted by the Diocesan Convention in 2010.

General Convention 2015 - A158 Alcohol Policy

Resolved, the House of Bishops concurring, that the 78th General Convention acknowledge The Episcopal Church's long-standing tolerance for the use of alcohol which, in some cases, has contributed to its misuse, and has undermined a climate of wholeness and holiness for all; that our Church culture too often avoids hard conversations about alcohol use, and the role of forgiveness and compassion in healing and recovery; and that The Episcopal Church now commits to create a new normal in our relationship with alcohol. We aspire to be a place in which conversations about alcohol, substance misuse, or addiction are not simply about treatment but about renewal, justice, wholeness, and healing. We affirm that Recovery Ministries of The Episcopal Church has long been and continues to be a valuable resource for this work; and be it further

Resolved, that the 78th Convention adopt the following policy on alcohol and other substance misuse and encourage dioceses, congregations, seminaries, schools, young adult ministries, and affiliated institutions to update their policies on the use of alcohol and other substances with the potential for misuse. These policies should consider the following:

1. The Church must provide a safe and welcoming environment for all people, including people in recovery.
2. All applicable federal, state and local laws should be obeyed, including those governing the serving of alcoholic beverages to minors.
3. Some dioceses and congregations may decide not to serve alcohol at events or gatherings. Others may decide to permit a limited use of alcoholic beverages

at church-sponsored events. Both can be appropriate if approached mindfully.

4. When alcohol is served, it must be monitored and those showing signs of intoxication must not be served. Whenever alcohol is served, the rector, vicar, or priest-in-charge must appoint an adult to oversee its serving. That adult must not drink alcoholic beverages during the time of his or her execution of his or her responsibilities. If hard liquor is served, a certified server is required.

5. Serving alcoholic beverages at congregational events where minors are present is strongly discouraged. If minors are present, alcohol must be served at a separate station that is monitored at all times to prevent underage drinking.

6. Alcoholic and non-alcoholic beverages must be clearly labeled as such. Food prepared with alcohol does not need to be labeled provided the alcohol is completely evaporated by the cooking process; however, it is recommended that even in this case the use of alcohol in cooking be noted on a label.

7. Whenever alcohol is served, appealing non-alcoholic alternatives must always be offered with equal prominence and accessibility.

8. The serving of alcoholic beverages at church events should not be publicized as an attraction of the event, e.g. "wine and cheese reception," "cocktail party," and "beer and wine tasting."

9. Ministries inside or outside of congregations will make certain that alcohol consumption is not the focus of the ministry and that drinking alcohol is not an exclusively normative activity.

9. Food must be served when alcohol is present.

10. The groups or organizations sponsoring the activity or event at which alcoholic beverages are served must have permission from the clergy or the vestry. Such groups or organizations must also assume responsibility for those persons who might become intoxicated and must provide alternative transportation for anyone whose capacity to drive may be impaired.

Consulting with liability insurance carriers is advised.

11. Recognizing the effects of alcohol as a mood-altering drug, alcoholic beverages shall not be served when the business of the Church is being conducted.

12. Clergy shall consecrate an appropriate amount of wine when celebrating the Eucharist and perform ablutions in a way that does not foster or model misuse.

13. We encourage clergy to acknowledge the efficacy of receiving the sacrament in one kind and consider providing non-alcoholic wine.

And be it further Resolved, that, mindful of the emerging legalization of other addictive substances and the increasing rise of addiction, the Executive Council of The Episcopal Church provide for the ready availability, implementation, and continuing development of this policy church-wide, in consultation and coordination with Recovery Ministries of The Episcopal Church.

Diocese of Missouri Alcohol Policy, Adopted by Diocesan Convention 2010

This policy applies to all groups hosting events on church premises.

1. All applicable federal, state, and local laws are to be obeyed. Under no circumstances may minors consume, sell, or distribute alcoholic beverages. Distributing alcoholic beverages to those who are intoxicated is prohibited.
2. Alcoholic beverages and food containing alcohol must be clearly labeled as such.
3. Whenever alcohol is served, non-alcoholic alternatives are always provided with equal attractiveness, accessibility, and quantity. Food is provided whenever alcohol is available.
4. The serving of alcoholic beverages should not be publicized as an attraction of the event.
5. No event will include alcohol without first consulting with and receiving the consent of the priest in charge of the congregation or his/her designee.
6. Responsible adults are to be

in control of the serving of alcoholic beverages. Drunkenness is inappropriate and unacceptable at church events.

7. The furnishing of alcoholic beverages is limited to beer and wine.

8. The priest in charge and Vestry/Bishop's Committee of the congregation are responsible for ensuring that this policy is disseminated and observed.

9. Chemical distribution other than alcohol is clearly controlled under federal, state, and local laws and, as such, is forbidden at any function.

10. Alcoholic beverages stored on church premises are in locked storage, so that they are not accessible to unsupervised minors.

11. Alcoholic beverages are not to be consumed by adults who accompany minors off church property on a parish-related activity.

12. Any outside group or group advertising to the public that hosts an event on church property and serves alcohol is required to obtain an event rider or certificate of insurance naming the church as loss payee and showing limits of liquor liability equal to the church's general liability.

13. The Episcopal Recoveries Ministry shall develop nonbinding guidance for consideration by congregations and the diocese.

F-176 Culture of Alcohol Submitted by the General Convention Deputation

1. **BE IT RESOLVED** that this 176th Convention of the Episcopal Diocese of Missouri commend General Convention Resolution 2015-A159 to clergy, members, congregations, and agencies of the Diocese of Missouri:

General Convention 2015 – Resolution A159 The Role of the Church in the Culture of Alcohol and Other Drug Abuse

Resolved, the House of Bishops concurring, that the 78th General Convention recognize that the field of substance use disorders and addiction has advanced substan-

tially since 1985 when the 68th General Convention passed the current policy, acknowledging that alcohol use, addiction and recovery all involve biological, psychological, social and spiritual dimensions; and be it further

Resolved, that, as Holy Baptism is the entrance to the life of wholeness and holiness and addiction disrupts relationships with God, others, and ourselves, impairing body, mind, and spirit, the Church, respecting the dignity of every human being, has a moral and ethical responsibility to:

1. Confront and repent of the Episcopal Church's complicity in a culture of alcohol, denial, and enabling,
2. Speak to cultural norms that promote addiction,
3. Promote spiritual practices as a means of prevention and healing,
4. Advocate for public funding and health insurance coverage for prevention, intervention, treatment and recovery, and collaborate with qualified community resources offering these services, and to respond with pastoral care and accountability.

And be it further Resolved, that The Episcopal Church affirms the need for exercising a healing ministry to all whose lives are affected by addiction and encourages all members of The Episcopal Church to pursue healing in their personal, professional, relational and vocational lives, and to seek help at the first sign of the disease of addiction; and be it further

Resolved, that The Episcopal Church acknowledge that the epidemic of addiction has a severely adverse social, economic, environmental, and spiritual impact on all communities, and presents particular challenges to communities of marginalized people at home and abroad; and be it further

Resolved, The Episcopal Church directs dioceses to work in partnership with The Episcopal Church Medical Trust, Recovery Ministries of The Episcopal Church, and community-based organizations in order to address most effectively

prevention, intervention/diversion, education, advocacy, treatment, and recovery, including developing a list of trained therapists and consultants who are available to assist clergy and laity in this education process.

2. **BE IT FURTHER RESOLVED** that this Convention encourage all clergy, members, congregations, and agencies of the Diocese of Missouri to engage in conversation and training on these issues.

RATIONALE

We recognize these conversations are often difficult, but avoiding them can contribute to behavior that is part of the alcoholic system.

The diocese, congregations and professionals within them are encouraged to exercise a ministry that helps facilitate those discussions.

G-176

Reduced Assessments to Support Local Ministry Submitted by the General Convention Deputation

1. **BE IT RESOLVED** that this 176th Convention of the Episcopal Diocese of Missouri acknowledges the 79th General Convention’s plan to additionally reduce diocesan assessment percentages over the next three years in order to allow more Diocesan funds to be available for local ministry;

2. **BE IT FURTHER RESOLVED** that this Convention requests the Diocesan Treasurer or other appropriate person or body of the Diocese report to the 177th Diocesan Convention the actual amount of assessment for the next three fiscal years, the amount the assessment would be if still imposed at 19%, and the difference between the two; and

3. **BE IT FURTHER RESOLVED** that this Convention requests Council add to the New Ventures in Community Ministry the funds equal to the reduced assessment amount for the next three fiscal years.

RATIONALE

General Convention adopts a triennial budget for The Episcopal Church at each convention. The funding of the budget is based on a single Asking of the dioceses. The Rationale for the Triennial Budget adopted in July 2015 noted “Reserving funds for new work must be a continuing priority for the church.”

For 2013 to 2015, after a \$120,000 exemption from total income, the Asking was based on a flat rate of 19% of the income to the diocese, reported in the diocesan financial statements for the year two years prior to the year to which the pledge is applied.

For 2016 to 2018, after a \$150,000 exemption from total income, the Asking will be applied at flat rates of 18%, 16.5% and 15%, respectively, in years 2016, 2017 and 2018 of income to the diocese, reported in the diocesan financial statements for the year two years prior to the year to which the pledge is applied.

One reason discussed at General Convention for the reduction in diocesan Askings is to allow more funds to remain at the local diocesan level for local ministry. This resolution seeks transparency on the amount of assessment reduction as well as intentionality in using these funds to support new ministry work. The savings that will be realized and committed to the New Ministry Fund over this three year period is expected to be approximately \$150,000.

Reduced Diocesan Assessment

% assessment

2015: 19%
2016: 18%
2017: 16.50%
2018: 15%

exemption

2015: \$120,000
2016: \$150,000
2017: \$150,000
2018: \$150,000

Savings on \$1,900,000

2015: \$0
2016: \$23,200
2017: \$49,450
2018: \$75,700

Savings on \$1,925,000

2015: \$0
2016: \$23,450
2017: \$50,075
2018: \$76,700

Savings on \$1,950,000

2015: \$0
2016: \$23,700
2017: \$50,700
2018: \$77,700

Savings on \$1,975,000

2015: \$0
2016: \$23,950
2017: \$51,325
2018: \$78,700

Savings on \$2,000,000

2015: \$0
2016: \$24,200
2017: \$51,950
2018: \$79,700

The following courtesy resolutions were introduced and affirmed by applause.

Retired Bishops – The Rt. Rev. William A. Jones & The Rt. Rev. Hays H. Rockwell

Whereas The Diocese of Missouri has been led by dedicated and faithful bishops,

Be it resolved that this 176th Convention of the Diocese of Missouri sends its warm greetings to The Rt. Rev. William Jones and Maggie Jones and to The Rt. Rev. Hays Rockwell and Linda Rockwell, wishing them a long and happy retirement.

Retirement of Presiding Bishop – The Most Rev. Katharine Jefferts Schori

Whereas since 2006, The Rt. Rev. Katharine Jefferts Schori has faithfully served our Church as Presiding Bishop of The Episcopal Church,

Whereas she has encouraged us to be attentive to the church’s heartbeat of mission,

Whereas she has led us toward reconciliation and growth in tumultuous times,

Whereas her calm and centered leadership has been a blessing to the church and

Whereas she may now embark on a well-deserved retirement after serving as our Presiding Bishop for the past nine years,

Be it resolved that this 176th Convention of the Diocese of Missouri sends its gratitude to Katharine Jefferts Schori for her nine years of faithful service and leadership as Presiding Bishop of our Church and wishes her a happy and fulfilling retirement.

Election of Presiding Bishop – The Most Rev. Michael Curry

Whereas at the 2015 General Convention The Most Rev. Michael Curry was elected on a landslide first ballot to serve a nine-year term as Presiding Bishop,

Whereas the The Rt. Rev. Michael Curry was officially invested as the 27th Presiding Bishop of The Episcopal Church earlier this month,

Whereas he is our first African American Presiding Bishop,

Whereas he loves Jesus, and that makes him happy and we look forward him sharing his happiness with us,

Be it resolved that this 176th Convention that this 176th Convention of The Diocese of Missouri sends its congratulations and greetings to the Presiding Bishop and assures him of our prayers.

Parish Anniversaries

Whereas St. Martin's Church, Ellisville is celebrating 50 years since its foundation in 1965, and

Whereas St. Francis' Church, Eureka, founded in 1990, is celebrating 25 years,

Be it resolved that this Convention extends to them its congratulations and looks forward to celebrating their ministries for decades to come.

Ordination Anniversaries

Whereas The Rev. Tamsen E. Whistler, The Rev. Helen C. Ludbrook, The Rev. Dr. B. Gary Nowlin, and The Rev. Kenneth B. Yerkes, were ordained to the priesthood in 1985 and are all celebrating 30 years of ordination,

Whereas The Rev. C. Alan Campbell, The Rev. Thomas C. Bruns, and The Rev.

Dr. Warren E. Crews were all ordained to the priesthood in 1965 and are all celebrating 50 golden years of ordained ministry,

Be it resolved that this 176th Convention extends to them all its congratulations and prayers for their future ministry.

Report of the Diocesan Council – Dr. William R. Gilbert, II

A summary of the Diocesan Council report included in the Convention booklet was presented by Dr. William Gilbert, Vice Chairman of Diocesan Council.

Report regarding the Diocesan Investment Trust – Mr. Joseph B. Kloecker, Jr.

Mr. Kloecker, Chairman of the Diocesan Investment Trust, presented a summary of the Diocesan Investment Trust's stewardship of the funds aggregated under its auspices, noting the objectives of increasing capital, decreasing costs, and enhancing returns with a socially responsible investment strategy.

Report regarding the 2016 Operating Budget – Mr. Thomas Hedrick

A summary of the Diocese's 2015 operations, oversight of financial assets, 2016 budgeting process, and highlights of the proposed 2016 Budget was presented by Mr. Thomas Hedrick, Treasurer of the Diocese.

Following announcements from Chancellor Burroughs, Bishop Smith concluded the second Plenary Session at 1:15 P.M., and placed Convention into recess until 3:45 P.M.

Reconciliation I – Bishop Smith

Following a 1:30 P.M. presentation on "Reconciliation," table discussions regarding it were held until 2:15 P.M.

Report on General Convention

From 2:15 – 2:30 P.M., the General Convention Deputation reported and reflected on the 2015 General Convention in Salt Lake City, Utah.

Open Committee Meetings

Open committee meetings began at 2:30 P.M. with Mr. Thomas Hedrick, Diocesan Treasurer and Ms. Desiree Viliocco, Executive Director of Finance and Administration for the Diocese responding to questions regarding the proposed 2016 Diocesan Budget.

Mrs. Kathryn Dyer, chair of the Resolutions Committee, commented on the process for amending resolutions.

No questions were directed to Chancellor Burroughs for Committee on Constitution and Canons.

The open committee meetings concluded at 2:50 P.M., followed by a break.

Plenary Session III

Having been informed of a quorum present, Bishop Smith called the Convention back into order at 3:30 P.M.

As chair, Bishop Smith accepted the following reports included in the Convention booklet by title.

- Diocesan Council
- Standing Committee
- Camp Phoenix
- Campus Ministry, Rockwell House
- Commission on Dismantling Racism
- Commission on Ministry
- Community of Deacons
- Community of Hope
- Companion Diocese Committee
- Daughters of the King
- Deaconess Anne House
- Episcopal Church Women
- Episcopal City Mission
- Episcopal Presbyterian Health Trust
- Episcopal Recovery Ministries
- Episcopal School for Ministry
- General Convention Deputation
- Offices of the Bishop: Senior Staff Report
- Offices of the Bishop: Communications

- Offices of the Bishop: Report of the Archivist and Registrar
- Offices of the Bishop: Youth Ministry
- Task Force for the Hungry
- Sewanee (University of the South)
- St. Andrews Resources for Seniors System (STARSS)
- St. Luke's Hospital
- United Thank Offering

Report of the Committee on Nominations and Election Procedure: Introduction of Candidates – Ms. Betty Bowersox

The following individuals were nominated by the Committee on Nominations.

Cathedral Chapter (1 clergy and 1 lay for 3 yr. terms from congregations in St. Louis City or County).

- No Clergy Nomination
- Mr. Harry Goff (L), St. Barnabas', Florissant

Diocesan Council (2 lay members for 3 yr. terms)

- Ms. Krista Baker (L), Trinity, Kirksville
- Ms. Barbara Click (L), St. Paul's, Carondelet
- Mr. William Cramer (L), Trinity, St. Charles
- Mr. John W. Dotson (L), Grace, Kirkwood

Disciplinary Board (1 lay member for a 3 yr. term)

- Ms. Victoria C. Myers (L), Grace, Jefferson City
- Mr. Robert Schaefer (L), Grace, Kirkwood
- Mr. Scott Thompson (L), St. Mark's, St. Louis

Standing Committee (2 clergy and 1 lay for 4 yr. terms)

- The Rev. Robert Ard (C) Priest-in-Charge, St. Paul's, Carondelet
- The Rev. Michael Dunnington (C), Priest-in-Charge, All Saints', St. Louis
- The Rev. Dr. Deborah Goldfeder (C), Deacon, Ascension, Northwoods
- The Rev. Canon Dr. John Kilgore (C), Canon, Christ Church Cathedral, St. Louis
- The Rev. Jonathan Stratton (C), Rector, Trinity, St. Louis

- Ms. Shug Goodlow (L), Christ Church Cathedral, St. Louis
- Mr. John (Jerry) Martin (L), St. Paul's, Carondelet

The Bishop then called for additional nominations from the floor and received the following nominations by proper petition, which were added to the ballot.

Cathedral Chapter

- The Rev. Elizabeth Scriven (C), Chaplain, Campus Ministry, Washington University
- Mr. Marc Vanacht (L), St. Timothy's, Creve Coeur

Presentation regarding Deaconess Anne House – The Rev. Rebecca Ragland

The Rev. Ms. Ragland summarized the mission of Deaconess Anne House, and the corps members presented a brief skit reflecting their shared life together.

Presentation regarding the United Thank Offering – Mrs. Jeanne King

Mrs. King summarized the importance of the United Thank Offering in supporting the ministries of the church and noted that new applications for funding are due on January 29, 2016.

Presentation regarding New Ventures in Community Ministry – Mr. Jerry Martin

Mr. Martin reported on the recent grants awarded in support of community ministry through the Making All Things New capital campaign. Five grants were given this year: Church of the Transfiguration, Lake St. Louis and Trinity Church, St. Charles for Laundry of Love; St. Paul's Church, Carondelet for Feed and Be Fed; Church of the Good Shepherd, Town and Country for A Berry Patch for Shepherd Farm; St. Timothy's Church, Creve Coeur for Young Adults at St. Tim's; and Christ Church Cathedral for A New Model to End Homelessness.

Presentation regarding Church Periodical Club: Miles of Pennies Fund Certificate – Bishop Smith

Bishop Smith reported that monies raised through the Miles of Pennies campaign had supported work at Siegel Elementary School in St. Louis and Episcopal City Mission. St. Timothy's and Mrs. Annie Rayman, the Church Periodical Club Diocesan Coordinator, were recognized for their significant efforts.

Companion Diocese Committee (Report regarding the Diocese of Lui) – The Rev. Dr. Deborah Goldfeder

The Rev. Dr. Goldfeder shared the disturbing news of the carnage resulting from the ongoing civil war in Southern Sudan.

Following announcements by Chancellor Burroughs, Bishop Smith closed the third Plenary Session of Convention and placed it in recess until 8:30 A.M. on Saturday, November 21, 2015.

Convention delegates, guests and diocesan staff shared dinner and music trivia beginning at 6:30 P.M.

SATURDAY, NOVEMBER 21, 2015

Morning Prayer was offered at 8:15 A.M.

Plenary Session IV

Having been informed of the presence of a quorum, Bishop Smith called the Convention to order at 8:30 A.M.

Explanation of the Preferential Aggregate Transfer Balloting System – Ms. Betty Bowersox

Ms. Bowersox explained the election balloting system used by Convention.

Balloting for Members of Cathedral Chapter, Diocesan Council, Disciplinary Board, and Standing Committee – Ms. Betty Bowersox

Ballots which had been previously distributed to delegates were collected.

Following announcements by Chancellor Burroughs, Bishop Smith concluded the fourth Plenary Session of Convention at 8:45 A.M. and placed Convention into recess until 10:00 A.M.

Reconciliation II – The Rev. Harry L. Leip, III

Following an 8:45 A.M. presentation on “Reconciliation” by The Rev. Harry L. Leip, III, table discussions regarding it were held until 9:30 A.M.

Break & Ministry Minutes – The Rev. Canon Joseph M. C. Chambers

Canon Chambers hosted brief presentations from delegates regarding new Congregational or Diocesan ministries, ministries in need of volunteers, and transformational moments in ministry.

Plenary Session V

Having been informed of the presence of a quorum, Bishop Smith called the Convention to order at 10:00 A.M.

Report of the Committee on Resolutions: Consideration of Resolutions A-176, B-176, C-176, D-176, E-176, F-176 and G-176 – Mrs. Kathryn Dyer

Resolution A-176 Minimum Clergy Compensation as published in the Convention booklet was moved, seconded, and carried unanimously.

Resolution B-176 Seeking our Past: Creating Our Future as published in the Convention booklet was moved, seconded, and carried unanimously.

Resolution C-176 Cloud of Witnesses published in the Convention booklet was moved, seconded, and carried.

Resolution D-176 Parental Leave as published in the Convention booklet was moved, seconded, and carried unanimously.

Resolution F-176 Culture of Alcohol as published in the Convention booklet was moved, seconded, and carried.

Resolution G-176 Reduced Assessments to Support Local Ministry as published in the Convention booklet was moved, seconded, and carried unanimously.

Resolution E-176 Updated Alcohol Policy as published in the Convention booklet was moved and seconded. Following discussion, an amendment to table action indefinitely was moved and seconded. The consideration of this

amendment was moved, seconded, and carried. Following further discussion, the question was called, and the amendment carried. The Diocesan Alcohol Policy adopted in 2010 by the 171st Convention remains in effect.

It was moved, seconded and carried unanimously to consider Resolution H-176 Clergy Requirements for Cathedral Chapter in the Constitution and Canons Committee Report.

The following Resolution (I-176) was brought from the floor, and consideration of it was moved, seconded, and approved by more than two-thirds of the Convention delegates.

Resolution I-176 Regarding the Refugee Crisis Submitted by The Rev. Michael Angell, Rector of the Church of the Holy Communion, University City and The Very Rev. Michael Kinman, Dean, Christ Church Cathedral, St. Louis

BE IT RESOLVED that this 176th Convention of the Episcopal Diocese of Missouri commend the work of the Domestic and Foreign Missionary Society’s refugee resettlement service, Episcopal Migration Ministries, in responding to the refugee crisis in the Middle East, and recommend to all Diocesan congregations the resources of The Episcopal Public Policy Network as they seek to advocate for refugees, and

BE IT FURTHER RESOLVED that this convention encourages prayer for all of those whose lives have been affected by terrorism, including refugees fleeing Syria, and

BE IT FURTHER RESOLVED that this convention supports the work of the Departments of Homeland Security, Defense, Justice and other branches of the United States Government in screening refugees hoping to resettle here, noting

that the current security screening process for Syrian refugees is the lengthiest and most rigorous in the world, and

BE IT FURTHER RESOLVED that this convention urge public officials to resist politicizing the acceptance of refugees of any national identity, race, or religion, and

BE IT FURTHER RESOLVED that this convention ask all Americans to rely on our deeply held common values of freedom, liberty, and justice for all as we continue today the tradition of welcoming those fleeing persecution and seeking freedom in this nation of immigrants, and

BE IT FURTHER RESOLVED that this convention urge the Bishop of Missouri to appoint a diocesan liaison to Episcopal Migration Ministries and begin a process of discernment about growing our ministries to refugees and migrants.

RATIONALE

In the words of our new Presiding Bishop: “We welcome the stranger. We love our neighbor. The Episcopal Church has long been committed to resettling refugees in our own communities fleeing violence and persecution.” As followers of Jesus, we find the story of migrants and refugees at the heart of our scriptures. Several times in the Bible God’s people are commanded to “welcome the stranger among you.” We encourage Episcopalians to contact their elected officials to discourage knee-jerk reactions out of fear that could place a heavier burden on refugees trying to escape situations of terror.

An amendment was proposed, deleting the following phrase from the third “resolved” paragraph: “noting that the current security screening process for Syrian refugees is the lengthiest and most rigorous in the world, and” and adding a final “resolved” to read

“BE IT FURTHER RESOLVED that this convention urge all congregations to explore and, as possible, commit to partnerships with refugee resettlement agencies such as The International Institute of St. Louis in providing both resources and welcoming, loving community for refugees among us.”

These amendments were moved, seconded, and approved, but not unanimously.

After further discussion, consideration of Resolution I-176 as amended was moved and seconded and carried, but not unanimously, and as approved it reads as follows:

Resolution I-176 Regarding the Refugee Crisis

BE IT RESOLVED that this 176th Convention of The Episcopal Diocese of Missouri commend the work of The Domestic and Foreign Missionary Society’s refugee resettlement service, The Episcopal Migration Ministries, in responding to the refugee crisis in the Middle East, and recommend to all Diocesan congregations the resources of The Episcopal Public Policy Network as they seek to advocate for refugees;

BE IT FURTHER RESOLVED that this Convention encourages prayer for all of those whose lives have been affected by terrorism, including refugees fleeing Syria;

BE IT FURTHER RESOLVED that this Convention supports the work of the Departments of Homeland Security, Defense, Justice and other branches of the United States Government in screening refugees hoping to resettle here;

BE IT FURTHER RESOLVED that this Convention urge public officials to resist politicizing the acceptance of refugees of any national identity, race, or religion;

BE IT FURTHER RESOLVED that this Convention ask all Americans to rely on our deeply held common values of freedom, liberty, and justice for all as we continue today the tradition of welcoming those fleeing persecution and seeking freedom in this nation of immigrants;

BE IT FURTHER RESOLVED that this Convention urge The Bishop of Missouri to appoint a Diocesan liaison to The Episcopal Migration Ministries and begin a process of discernment about growing our ministries to refugees and migrants; and

BE IT FURTHER RESOLVED that this Convention urge all congregations to

explore and, as possible, commit to partnerships with refugee resettlement agencies such as The International Institute of St. Louis in providing both resources and welcoming, loving community for refugees among us.

The following courtesy resolutions were introduced and affirmed by applause.

Clergy Retirement

Whereas The Rev. William Luley served as rector of St. Luke’s Church, Manchester for 18 years

Be it resolved that this 176th Convention expresses its gratitude to him for his servant ministry and extends to him well wishes and an enjoyable retirement.

The Rev. Dr. Robert Hamm Grindrod – December 26, 2014

Whereas The Rev. Dr. Robert Hamm Grindrod was ordained to the priesthood in 1977,

Whereas he served as Vicar of St. Thomas Episcopal Church for the Deaf, then meeting at Christ Church Cathedral,

Whereas he was a strong advocate and leader in ministry to the deaf in this Diocese and in The Episcopal Church,

Whereas he helped establish a line item in diocesan budgets for interpreters at diocesan events,

Whereas during his years in the diocese he served on Diocesan communications and Commission for Ministry; he served as Interim Bishop’s Deputy and Clergy Deployment Officer,

Whereas he died on December 26, 2014

Be it resolved that this 176th Convention of the Diocese of Missouri thanks God for the life and ministry of Robert Hamm Grindrod.

The Rev. John Stephen Bergmann – November 7, 2015

Whereas The Rev. John Stephen Bergmann was ordained as an Episcopal priest in 1968,

Whereas he served as rector of Christ Church, Cape Girardeau for 16 years,

Whereas during his years in the diocese he served on Standing Committee and Diocesan Council and in addition two terms as Convocation President,

Whereas after his retirement he was called in 2006 to serve as Pastoral Assistant at St. Peter's, Ladue, and in 2012 joined the clergy staff of St. Martin's, Ellisville for 2 years,

Whereas he died on November 7, 2015,

Be it resolved that this 176th Convention of the Diocese of Missouri thanks God for the life and ministry of Stephen Bergmann.

The Rev. Dr. Emery Washington, Sr. – September 21, 2015

Whereas The Rev. Dr. Emery Washington, Sr. was ordained as an Episcopal priest in 1962,

Whereas he served as rector of All Saints' Episcopal Church in St. Louis for from 1983 to 2002,

Whereas after his retirement he served more than 12 congregations as long or short term supply cleric,

Whereas during his years in the diocese he served as deputy to six General Conventions of The Episcopal Church and on two Companion Diocese Committees,

Whereas Bishop William Jones appointed him to an ad hoc committee exploring dismantling racism in this Diocese in 1985,

Whereas Father Washington's advocacy led to Bishop Hays Rockwell establishing a permanent Dismantling Racism Commission, on which Father Washington has been continuously active,

Whereas he was instrumental in developing the commission's resource material for congregations beginning conversation about their racial history entitled "Seeking Our Past, Creating Our Future",

Whereas he died on September 21, 2015,

Be it resolved that this 176th Convention of the Diocese of Missouri thanks God for the life and ministry of Emery Washington.

Following announcements by Chancellor Burroughs, Bishop Smith closed the fifth Plenary Session of Convention and placed Convention in recess until 11:30 A.M.

**Reconciliation III –
The Rev. N. Shariya Molegoda**

Following a 10:45 A.M. presentation on "Reconciliation" by The Rev. Shariya Molegoda, table discussions regarding it were held until 11:30 A.M., followed by a brief break.

Plenary Session VI

Having been informed of the presence of a quorum, Bishop Smith called the Convention to order at 11:45 A.M.

**Dismantling Racism
Presentation – The Rev.
Chester Hines, Jr.**

The Rev. Chester Hines, Jr. summarized the mission and ministry of the Commission on Dismantling Racism.

**The Rev. Dr. Emery Washington,
Sr. Memorial Presentation –
The Rev. Michael Angell**

The Rev. Michael Angell, rector of the Church of the Holy Communion, presented a check to the Commission on Dismantling Racism to honor The Rev. Dr. Emery Washington, Sr.'s long advocacy and leadership. The Vestry of Holy Communion has designated that funds given to Holy Communion in Father Washington's memory to be given to the Commission with the request that these funds be used for scholarships for Anytown Youth Leadership Institute.

**Report of the Committee on
Constitution & Canons –
Chancellor Burroughs**

C-175 was approved by the 175th Convention, but because it is an amendment to the Diocesan Constitution, approval of the Bishop and of this Convention are required for final adoption. The amendment as approved last year reads as follows.

**C-175 - Increasing size of
Nominations and Election
Procedures Committee -**

BE IT RESOLVED that Section 1 of Article III.6 of the Constitution of the Episcopal Church in the Diocese of Missouri be revised to increase the number of persons appointed to the Committee on Nominations and Election Procedures from six (6) to seven (7). The first sentence would then read as follows: Section 1. At each annual meeting of Convention the Presiding Officer shall, with the consent of Convention, appoint a Committee on Nominations and Election Procedures, consisting of not more than seven persons, both Clergy and Laity.

Bishop Smith indicated his support of this amendment to the Diocesan Constitution noting, therefore, that only a simple majority would be required for final approval. Following a motion and second, C-175 carried unanimously.

Because Resolution H-176 was submitted after the resolution deadline, a two-thirds vote of Convention was required for the Convention to consider it. Consideration of the resolution was moved, seconded, and approved.

**H-176 Clarify clergy
requirements for Cathedral Chapter
Submitted by Ms. Betty Bowersox,
Chairperson of the Committee on
Nominations and Election**

BE IT RESOLVED that Section 2.1 of Article IV.1 of the Constitution of the Episcopal Church in the Diocese of Missouri be revised as set forth below to clarify that clerical members elected by Convention for Cathedral Chapter must be canonically resident in the Diocese of Missouri. [The proposed revisions are indicated in bold, underscored text.]

SECTION 2. **a.** Each annual meeting of Convention shall elect one clerical member and one lay member of the Cathedral Chapter, neither of whom may be a member of the Cathedral Parish, to serve a term of three years. Members shall not be eligible for re-election until after the expiration of one year.

The six Diocesan members shall be chosen so that two lay members and two clergy members shall be from Congregations within the St. Louis City/County Area (that is, St. Louis City and St. Louis County) and one of each from Congregations in the Diocese outside the St. Louis City/County Area. The clerical members of the Chapter **must be canonically resident within the Diocese** and shall be known as Honorary Canons of Christ Church Cathedral.

In case of any vacancy, the Chapter shall appoint a Clerical or lay member, as the case may be, from the vacating member's geographical area, to serve out the vacating member's unexpired term.

SEC. 2. **b.** The Bishop and the Bishop Coadjutor, if any, shall be members ex officio of the Chapter. The Bishop shall be the President of the Chapter.

RATIONALE

It is explicit in the Constitution and Canons that Clergy elected by Convention for Standing Committee and Disciplinary Board must be canonically resident within the Diocese of Missouri. The second paragraph of Article IV.1, Section 2.1, however, states only that "The six Diocesan members shall be chosen so that two lay members and two clergy members shall be from Congregations within the St. Louis City/ County area....". While the term "Diocesan members" implies canonical residency, the Committee on Nominations and Election Procedures desires to state

this requirement explicitly to eliminate confusion.

Resolution H-176 was moved, seconded, and carried. Because this is an amendment to the Constitution, it will be presented for the second reading and final approval at the 177th Convention.

Further Report from the Committee on Nominations and Election Procedures: Election Results – Ms. Betty Bowersox

Ms. Bowersox announced that the election process had been completed, and Bishop Smith reported the following results.

Cathedral Chapter (3 yr. term)

- The Rev. Elizabeth Scriven (C)
- Mr. Harry Goff (L)

Diocesan Council (3 yr. term)

- Ms. Krista Baker (L)
- Ms. Barbara Click

Disciplinary Board (3 yr. term)

- Mrs. Victoria C. Myers

Standing Committee (4 yr. term)

- The Rev. Dr. Deborah Goldfeder (C)
- The Rev. Jonathan Stratton (C)
- Ms. Shug Goodlow (L)

Adoption of the Operating Budget – Mr. Thomas Hedrick

Approval of the proposed 2016 Operating Budget published in the Convention booklet was moved, seconded, and carried.

Selection of the Site for the 178th Convention – Bishop Smith

The selection of Hannibal, Missouri as the site for the 178th Convention on November 17-18, 2018 was moved, seconded, and carried unanimously.

Bishop Smith noted that the 177th Convention will be held on November 18-19 in St. Louis, Missouri, with Church of the Good Shepherd, Town & Country serving as host.

Appointment of Committees for the 177th Convention – Bishop Smith

Lay Credentials and Admission of New Parishes

- The Rev. Dr. Marc D. Smith, Chair
- Mr. Harold R. Burroughs

Dispatch of Business

- Mr. Harold R. Burroughs, Chair
- The Rev. Dr. Marc D. Smith
- The Rev. Canon Joseph M. C. Chambers, ex officio

Constitution & Canons

- The Hon. Jean C. Hamilton
- Mr. Harold R. Burroughs
- Mr. Ronald Jones
- Mr. Joseph B. Kloecker, Jr.
- The Hon. Mary Russell
- The Rev. Susan Skinner
- Dr. Jamieson Spencer
- The Rev. Dr. Peter Van Horne
- The Rev. Canon Joseph M. C. Chambers, ex officio

Resolutions

- Mrs. Kathryn Dyer, Chair (2016)
- Ms. Ann Hogan (2016)
- The Rev. Kelly Carlson (2017)
- The Rev. Dawn-Victoria Mitchell (2017)
- Dr. Michael Booker (2018)
- Ms. Lisa Fox (2018)

Affirmation of the Bishop's Appointments to the Diocesan Commission on Church Architecture and Allied Arts – Bishop Smith

The following appointments by Bishop Smith to the Diocesan Commission on Church Architecture and Allied Arts were unanimously affirmed:

- Mr. Richard Entenmann
- Mr. Clark Davis
- Mr. Rick Kuhn
- The Rev. Pamela Dolan
- The Rev. Robert Ard

Affirmation of Bishop's Appointments to the Diocesan Commission on Ministry – Bishop Smith

On a motion and second, the following appointments and terms to the Diocesan Commission on Ministry were unanimously affirmed.

- The Rev. Dr. Paula Hartsfield (C) (2018)
- Ms. Celeste Smith (L) (2018)
- The Rev. Michael Angell (C) (2019)
- Dr. Carter Whitson (L) (2019)

The continuing members of the Diocesan Commission on Ministry and their terms are as follows.

- Dr. Michael Booker (L) (2016)
- The Rev. Renee Fenner (C) (2016)
- The Rev. Pat Glenn (C) (2016)
- Ms. Kathy Alexander (L) (2017)
- Ms. Lisann Backsmayer (L) (2017)
- The Rev. Mark Kozielc (C) (2017)
- The Rev. Harry L. Leip, III (C) (2018)

Affirmation of Bishop's Appointments to the Committee on Nominations and Election Procedure – Bishop Smith

The following appointments to the Committee on Nominations and Election Procedure and their terms were unanimously affirmed.

- Mr. Rich Luebcke (2018)
- Ms. Margaret Rowe (2018)
- Ms. Simone Camp (2018)
- The Rev. Annette Joseph (2018)

The continuing members of the Committee on Nominations and Election Procedure are as follows.

- Ms. Betty Bowersox, Chair (2016)
- Ms. Lisa Fox (2016)
- The Rev. Dr. Peter Van Horne (2016)
- The Rev. Doris Westfall (2016)

Further Report from the Resolutions Committee – Mrs. Kathryn Dyer

The following courtesy resolutions were introduced and affirmed by applause.

Youth Missioner – Ms. Danielle Dowd

Whereas, Ms. Danielle Dowd was appointed Youth Missioner in November 2013 and has served this Diocese for the last two years with vision, determination, and stunning success,

Whereas Elle has driven countless miles across this Diocese in her commitment to include all of our Diocesan youth in events and conversations,

Whereas, Elle has dedicated herself to establishing a framework of youth leadership and reliable Diocesan events that not only include the whole Diocese but bring our youth into relationship with our national Episcopal identity. and

Whereas Elle has embodied principles of fairness, personal investment in the lives of others, commitment to justice even when it costs, and deep love for Jesus Christ,

Be it resolved that this 176th Convention thank Elle for all that she had done for us as a Diocese.

Diocesan Bishop – The Rt. Rev. Wayne Smith

Whereas The Rt. Rev. George Wayne Smith has provided stable and insightful leadership during a year of many crises – in our community and in our church,

Whereas he reminds us that as followers of Jesus we find joy in our blessings, made more poignant in the hardships of the past year: Blessings in a new Presiding Bishop; blessings in the missing rancor within our church – which no one misses; Blessing in new Blessings; Blessings in gifted leadership; Blessings in many instances of moving beyond our walls,

Whereas he has served and ministered to us for 13 years and we are grateful that his treatment for cancer has been successful,

Be it therefore resolved that this 176th

Convention of the Diocese of Missouri expresses its deep gratitude to our bishop for his ministries of care, inspiration and encouragement and assures him of our continued prayers and support.

On the Arrangements for Convention

Whereas the Convention Planning Committee has met, discussed, and planned ways for us to meet together as a diocese – to pray together, to do business together, and to share stories with each other, and

Whereas Michael Reiser and the staff of the Offices of the Bishop have spent much time and energy putting those plans into action, and

Whereas The Rev. Marvin Foltz and St. Timothy's, Creve Coeur, hosted our convention this year,

Whereas Ms. Leslie Scoopmire, Ms. Mary Chapman, Mr. Michael Clark, The Rev. Brooke Myers, and Mr. Ben Schabelski entertained us and led us in song,

Whereas Deacon Harry Leip shared with us his journey of discovery and transformation, and reminded us that our church may be a person's one last hope to encounter God, sometimes with lemonade and cookies,

Whereas The Rev. Shariya Molegoda invited us to journey to the foot of the cross and dwell at the Jabbok ford where our vulnerability may lead to reconciliation to God and as the body of Christ,

Be it resolved that this 176th Convention of the Diocese of Missouri is grateful to all those who made this Convention a success.

Call for Adjournment – Bishop Smith

Following announcements by Chancellor Burroughs and there being no further business, Bishop Smith declared the 176th Meeting of Convention of the Episcopal Church in the Diocese of Missouri adjourned at 1:00 P.M.

Respectfully submitted,
The Rev. Marc D. Smith, Ph.D.+
Secretary