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Building Congregations  
For the Life of the World*

**TRUSTEES OF THE CORPORATION OF THE EPISCOPAL DIOCESE OF MISSOURI  
Meeting Via Conference Call  
December 7, 2019  
DIOCESAN COUNCIL MINUTES**

**Members present on the conference call:** Tom Allen, Lyn Ballard, Angela Breeher, Emily Hillquist Davis, Marvin Foltz, George Hartsfield, Bishop Smith, Chris Sturgeon, Janet Thompson, Liz Yount

**Members absent:** Scott Ferguson, Pat Glenn, Sondra Kekec, Holly Maffitt

**Treasurer:** Tom Hedrick

**Staff:** Desiree Brattin

**9:04 a.m. Call to Order & Opening Prayer – Bishop Smith**

**Approval of Minutes – October 12, 2019 Meeting –** A correction was proposed to note that Tom Allen was present at the meeting. The corrected Minutes were moved, seconded and approved without objection.

**Financial Report – Tom Hedrick and Desirée Brattin**

Receipts from parishes and missions are tracking in a historically normal pattern. We expect all commitments to be met. A deficit of between \$60,000 and \$70,000 is anticipated. This will be the first deficit in many years and is due to severance packages for two staff position in the Bishop's office. This will be rolled into our general fund balance where there are sufficient funds from surplus years. It was also noted that Convention expenses will be greater than budgeted.

**Housing Resolutions**

After discussion, the following resolutions were moved, seconded and passed without objection.

**RESOLVED**, that of the total compensation to be paid to the Rt. Rev. George Wayne Smith in **2020** by the Episcopal Diocese of Missouri, \$48,000 be designated a housing allowance within the meaning of that term as used in Section 107 of the IRS CODE of 1986.

**RESOLVED**, that of the total annual compensation to be paid to the Rev. Doris Westfall in **2020** by the Episcopal Diocese of Missouri, \$45,000 be designated a housing allowance within the meaning of that term as used in Section 107 of the IRS CODE of 1986; and be it further

**RESOLVED**, that the designation of \$45,000 as a housing allowance shall apply to calendar year 2020 and all future years unless otherwise provided.

**RESOLVED**, that of the total annual compensation to be paid to the Rev. Michaelene Miller in **2020** by the Episcopal Diocese of Missouri, \$22,000 be designated a housing allowance within the meaning of that term as used in Section 107 of the IRS CODE of 1986; and be it further

**RESOLVED**, that the designation of \$22,000 as a housing allowance shall apply to calendar year 2020 and all future years unless otherwise provided.

**RESOLVED**, that of the total compensation to be paid to the Rev. Elizabeth A. Scriven in **2020** by the Episcopal Diocese of Missouri, \$23,000 be designated a housing allowance within the meaning of that term as used in Section 107 of the IRS CODE of 1986; and be it further

**RESOLVED**, that the designation of \$23,000 as a housing allowance shall apply to calendar year 2020 and all future years unless otherwise provided.

### **Election of DIT Trustees Resolution**

The following resolution was moved, seconded and passed without objection.

**RESOLVED**, that the Trustees of the Corporation of the Episcopal Diocese of Missouri (COEDMO), in their regular meeting on the 7<sup>th</sup> day of December, 2019, do hereby elect Bruce Ward, Kathleen Sherby, and Jim Perch to serve two-year terms as co-Trustees of the Diocesan Investment Trust.

### **Aged and Infirm Clergy Fund Resolution**

The following resolution was moved, seconded and passed without objection.

**RESOLVED**, that the Corporation of the Episcopal Diocese of Missouri does hereby confirm and approve the following corporate action of COEDMO: that a grant in the amount of \$4,042.00 be awarded from the Aged & Infirm Clergy Fund to assist a clergyperson with out of pocket dental expenses.

### **Bishop-Elect Deon Johnson Bridge Loan Resolution**

After discussion the following resolution was moved, seconded and passed without objection.

**RESOLVED**, that the Trustees of the Corporation of the Episcopal Diocese of Missouri (COEDMO), in their regular meeting on the 7<sup>th</sup> day of December, 2019, do hereby approve entering into a bridge loan agreement to be used as a down payment on the purchase of a home, if needed, with Bishop-elect Deon Johnson; and be it further

**RESOLVED**, that the loan be structured as a short term 6 month Note at an interest rate not less than the applicable federal rate, up to a maximum loan amount of \$50,000.

**Bishop's Report:**

Bishop Smith reported that his work is mostly all transition now. Bishop Smith, Bishop-Elect Deon Johnson, members of the Transition Committee and members of the Bishop's staff took part in an in depth conference call with Mark Stevenson, Canon to the Presiding Bishop for Ministry, regarding the transition process.

The Bishop's staff is in daily contact with the Bishop-Elect, who will begin working on March 1. He will be here for a few days in January for a site visit.

Bishop Smith also reported on the birth of his third grandchild on November 9.

**Convocation Reports:**

Written reports were received from Kemper, Metro III and South Convocations.

**Open Question/Comment Time**

Desiree Brattin reported that an orientation for new and continuing Council members will be on the agenda of the February meeting.

Meeting was adjourned at 9:33 a.m.