



Diocese of Missouri
THE EPISCOPAL CHURCH

Minutes of the Meeting of the 173rd Convention of the Diocese of Missouri

November 16-17, 2012

Holiday Inn Executive Center--Columbia, Missouri

Friday, November 16, 2012

Plenary Session I

Call to Order—Bishop Wayne Smith

Having been informed that a quorum was present, at 1:00 P.M., the Right Reverend George Wayne Smith declared the 173rd Meeting of the Episcopal Diocese of Missouri to be in session.

Opening Prayer, Hymn, and Welcome

Bishop Smith gave the opening prayer and welcome to the convention.

Reminder to Register—Bishop Smith

Bishop Smith reminded all delegates to register each day of convention.

Appointment of a Secretary—Bishop Smith

Bishop Smith appointed Dr. James Hood as the Secretary of Convention

Appointment of a Parliamentary Advisor to the Chair—Bishop Smith

Bishop Smith appointed Mr. Harold R. Burroughs, Esq., Chancellor of the Diocese, to serve as Parliamentary Advisor to the Chair.

The Chancellor advised convention about the procedures of business during convention.

Report of the Secretary of Convention—Dr. James Hood

The Secretary of Convention offered a motion giving seat and voice to these clergy not canonically entitled to seat, voice, and vote.

The Rev. J. Stephen Bergmann (Ohio)	Pastoral Assistant, St. Peter's Church, Ladue
The Rev. Frederick S. Chingwaba (Morogoro, Tanzania)	Non-Parochial, St. Louis
The Rev. James L. Clark (Central/Southern Illinois, ELCA)	Supply Priest, Trinity, Jefferson County
The Rev. D. Rebecca Dinovo (San Diego)	Associate Rector, Grace Church, Kirkwood
The Rev. Jedediah Wynn Fox (Montana)	Curate, Church of St. Michael & St. George, Clayton
The Rev. John M. Good (Eastern Michigan)	Priest Associate, Christ Church Cathedral, St. Louis
The Rev. Arnold R. Hoffman (Springfield)	Priest Associate, Christ Church Cathedral, St. Louis
The Rev. Emily R. Hylden (Albany)	Curate, Church of St. Michael & St. George, Clayton
The Rev. Alfred J. Jewson (West Missouri)	Non-Parochial, St. Louis
The Rev. Robert Klein (Ohio, ELCA)	Supply Priest, St. Alban's, Fulton
The Rev. Roy C. Moore, II (Central States, ELCA)	Clergy Associate, St. Timothy's, Creve Coeur
The Rev. Agripa L. Ndatila (Mgwapwa, Tanzania)	Non-Parochial, St. Louis
The Rev. Daniel V. Pearson (Minnesota)	Interim Rector, St. Peter's, Ladue
The Rev. Schelly Reid-Levy (Maryland)	Deacon, Trinity Church, St. James
The Rev. Cathy E. Rosenholtz (Metro New York, ELCA)	Priest Associate, Calvary Church, Columbia
The Rev. J. Dennis Smart (Atlanta)	Non-Parochial, St. Louis
The Rev. George C. Spratt (Kansas)	Non-Parochial, Deer River, MN

The motion passed unanimously.

Adoption of the Rules of Order—Secretary Hood

Dr. Hood offered a motion that the Rules of Order as distributed in the convention delegate booklet be adopted as the Rules of Order for the 173rd Convention.

The motion passed unanimously.

The Bishop then announced the members of the committees appointed last year to serve this 173rd Convention.

LAY CREDENTIALS AND ADMISSION OF NEW PARISHES

Dr. James Hood, Chair
Mr. Harold R. Burroughs

DISPATCH OF BUSINESS

Mr. Harold R. Burroughs, Chair
Dr. James Hood
The Rev. Canon E. Daniel Smith, ex officio

CONSTITUTION & CANONS

The Hon. Jean C. Hamilton, Chair,
Mr. Harold R. Burroughs
Mr. Ronald Jones
Mr. Joseph Kloecker
The Honorable Mary Russell
The Rev. Susan Skinner
Dr. Jamieson Spencer

The Rev. Dr. Peter Van Horne
The Rev. Canon E. Daniel Smith, ex officio

RESOLUTIONS

Mrs. Kathryn Dyer, Chair
The Rev. Joseph Chambers
Mrs. Carolyn Daniels
Ms. Ann Hogan
The Rev. Robert Towner

Introduction of New Clergy—Bishop Smith

The Bishop then introduced new clergy and clergy in new cures.

Newly Ordained Clergy

The Rev. Jonathan Stratton, ordained to the diaconate June 6, 2012

New to the Diocese

The Rev. Emily Hylden, Curate, Church of St. Michael & St. George, Clayton
The Rev. Mark A. Kozielec, Rector, St. Mark's, St. Louis
The Rev. Dayna Jewson, Deacon, St. Paul's, St. Louis

New Cures

The Rev. Pamela Dolan, Rector, Good Shepherd, Town and Country
The Rev. Janet Schisser, Deacon, St. Matthew's, Mexico
The Rev. M. Suzanne Wolfenbarger, Rector, St. Paul's, Sikeston

Retirements

The Rev. John (Jack) Fleming, Rector, St. Timothy's, Creve Coeur
The Rev. Keith Raske, Assisting Priest, St. Matthew's, Warson Woods

New Cures (out of the Diocese of Missouri)

The Rev. John (Jack) Fleming, Interim Rector, St. Mary's, Crystal Lake, Illinois

Miscellaneous Transitions

The Rev. Heather Morgan, Pastor, New Horizons United Methodist Church
The Rev. Susan Naylor, time of service ended at St. Martin's, Ellisville
The Rev. Susan Skinner, Interim Pastor, St. Timothy's, Creve Coeur

Deposed under Title IV

Mr. Joseph Carlo
Mr. John Kenneth Blair

Clergy Who Have Died

The Rev. Anne Scharon-Glaser, November 15, 2011
The Rev. Michael P. G. G. Randolph, July 30, 2012
Mr. Joseph Carlo, September 11, 2012.

Prayer was offered.

Nomination and Election of a Trustee for the University of the South—Bishop Smith

The Chair entertained a motion from the floor to nominate the Rev. Doris Westfall to serve as a Trustee for the University of the South, her three-year term to expire with the 176th Convention. Motion was made and seconded.

The motion passed unanimously.

Other Trustees:

Mr. Jack Laules, term expires with 174th Convention

Ms. Judith Lynn Bandy Stupp, term expires with 175th Convention

The Rt. Rev. Dr. George Wayne Smith, ex officio

First Report of the Resolutions Committee—Mrs. Kathryn Dyer

Mrs. Dyer introduced Resolutions A, B, C, and D to be voted on tomorrow. They were to be considered in workshops.

She then moved the first Courtesy Resolutions:

Retired Bishops—The Rt. Rev. William Jones & The Rt. Rev. Hays Rockwell

Whereas throughout its history the Diocese has been led by dedicated and faithful Bishops;

Be it resolved that this 173rd convention of the Diocese of Missouri sends its warm greetings to the Rt. Rev. Hays Rockwell and Mrs. Rockwell and to the Rt. Rev. William Jones and Mrs. Jones, wishing them a long and happy retirement.

The motion was adopted by applause.

The Presiding Bishop—The Most Rev. Katharine Jefferts Schori

Whereas the Most Rev. Katharine Jefferts Schori continues to serve as the first woman Presiding Bishop in the Episcopal Church and;

Whereas she continues to lead us toward reconciliation and growth;

Whereas at General Convention 2012, the Most Rev. Katharine Jefferts Schori reminded us that “Peace begins with loving one another”;

Be it resolved that this 173rd convention of the Diocese of Missouri is thankful for her leadership and sends its warm greetings to the Presiding Bishop and assures her of our prayers.

The motion was adopted by applause.

Anniversary of Parish

Whereas St. Paul’s Church in Palmyra was founded in 1837;

Be it therefore resolved that this 173rd Convention extends to them its congratulations on its 175th anniversary and looks forward to celebrating its ministries for decades to come.

The motion was adopted by applause.

Anniversary of Ordinations

Whereas The Rev. Dr. Daniel J. Handschy, The Rev. Andrew J. Archie, and The Rev. Linda Cornelius Hardwick were ordained priests in 1987 and are all celebrating 25 silver years;

Whereas The Rt. Rev. Hays H. Rockwell, The Rev. Emery Washington, The Rev. William A. Baker, The Rev. C. Richard Cadigan, and The Rev. George S. Plattenburg were ordained to the priesthood in 1962 and are all celebrating 50 golden years;

Whereas The Very Rev. J. C. Michael Allen was ordained to the priesthood in 1957 and is celebrating 55 emerald years;

Whereas The Rt. Rev. William A. Jones and The Rev. Richard H. Ash were ordained to the priesthood in 1952 and are all celebrating 60 diamond years, and (finally);

Whereas The Rev. Edmond L. Cherbonnier was ordained to the diaconate by Bishop Scarlett in 1947 and is therefore celebrating 65 years of ordained ministry;

Be it resolved that this convention extends to them all its congratulations and prayers for their future ministry.

The motion was adopted by applause.

Report of the Standing Committee—Mr. Todd Eller

Mr. Eller, Chair of the Standing Committee, then gave the report for that committee.

Report of the Diocesan Council—Ms. Alisa Barnes

Ms. Barnes, Vice-President of Diocesan Council gave the annual report of the Council.

Report of the Diocesan Investment Trust—Mr. Joseph Kloecker

Mr. Kloecker then gave the report of the Diocesan Investment Trust.

Presentation of the Proposed 2013 Operating Budget—Mr. Thomas Hedrick

Mr. Hedrick, Treasurer of the Diocese presented the budget as distributed in the convention booklet, and reviewed the guiding principles of the budget, the steps to develop the budget, and the draft prepared by the finance committee and ratified by Council.

Hymn and announcements

The Convention then sang a hymn.

Announcements—Mr. Harold Burroughs

Mr. Burroughs, Chancellor of the Diocese, then made several announcements.

End of Plenary Session I

The Bishop adjourned the first session at 1:55 p.m.

This session was followed by the following workshops:

- Resolutions, Budget, and Constitution and Canons;
- General Convention Deputation;
- Liturgical Resources for Blessing Same-Gender Relationships

Plenary Session II

3:30-5:30

The Bishop reconvened the Convention for Plenary Session II at 3:30 p.m.
It opened with hymn and prayer.

The following reports were received by title

- Companion Diocese Committee
- Commission on Dismantling Racism
- Community of Deacons
- Community of Hope
- Companion Diocese Committee
- Daughters of the King
- Dismantling Racism Commission
- Episcopal Campus Ministry – University of Missouri, Columbia
- Episcopal Campus Ministry – Washington University
- Oasis Missouri
- Episcopal Church Women
- Episcopal City Mission
- Episcopal Presbyterian Health Trust
- Episcopal Recovery Ministry
- Episcopal School for Ministry
- Gateway Paseo Con Cristo
- Offices of the Bishop: Canon to the Ordinary, Administration and Congregational Development
- Offices of the Bishop: Communications, Archivist and Registrar
- Sewanee: The University of the South
- Commission on Ministry

Report of the Committee on Nominations and Election Procedures—The Rev. Dr. Warren Crews

Dr. Crews placed the following names in nomination:

Cathedral Chapter

Lay:

- Dr. Pamela Stuerke, St. Mark's Church, St. Louis
- Ms. Claudia Svoboda, Church of the Advent, Crestwood

Clergy:

- The Rev. Rebecca Ragland, Priest Assistant, Church of the Holy Communion, University City

Diocesan Council

Mr. William Gilbert, II, Ph.D., St. Peter's Church, Ladue
Mr. T. Michael McDowell, St. Timothy's Church, Creve Coeur
Dr. Harry Richter, Grace Church, Jefferson City

Disciplinary Board

Lay:

Mr. James Lowery, Grace Church, Jefferson City
Ms. Cheryl Nield, Grace Church, Jefferson City

Clergy:

The Rev. Jason Samuel, Rector, Church of the Transfiguration, Lake St. Louis
The Rev. Dr. Peter Van Horne, Retired, Diocesan Priest

Standing Committee

Lay:

Mr. Dennis Belcher, Grace Church, Jefferson City
Ms. Mary Ann Cook, Church of St. Michael & St. George, Clayton
Mr. Stephen Robin, St. Stephen's Church, Ferguson
Ms. Karen Simmons, Church of the Transfiguration, Lake St. Louis

Clergy:

The Rev. Kelly Carlson, Associate Rector, St. Peter's Church, Ladue
The Rev. Pamela Dolan, Rector, Church of the Good Shepherd, Town & Country
The Rev. Knute Jacobson, Rector, Calvary Church, Columbia
The Rev. Marc Smith, Priest-in-Charge, Church of the Ascension, Northwoods

Mr. Sandy Peters was nominated for Cathedral Chapter by petition presented by the Rev. Kelly Carlson.

Presentation on Deaconess Anne House—The Rev. Jonathan Stratton

The Rev. Jonathan Stratton then discussed the new diocesan initiative in Old North St. Louis to be conducted from Deaconess Anne House.

Presentation of Bishop Martin Field of West Missouri—Bishop Smith

Bishop Smith then introduced, as a guest of the Convention, the Rt. Rev. Martin Field, Bishop of West Missouri.

Bishop Field brought greetings to the convention from his diocese. He offered the prospect of joint projects by his diocese and the Diocese of Missouri. His diocese is already working with the ELCA, particularly in Joplin. He and his diocese have been working to improve Hispanic ministry and disaster response.

Report on New Ventures in Mission—Mr. Rudy Walz

Mr. Walz reported on Community Ventures grants for his year:

Christ Church, Cape Girardeau—Creative Expressions, program for women and children
All Saints' Church, St. Louis—Music and Art Program
Church of the Good Shepherd, Town and Country—Broadband Evangelism

Each grantee reported on the project to be supported: Ms. Barbara Muench for Christ Church, the Rev. Michael Dunnington for All Saints, and Ms. Pamela Evans for Good Shepherd.

Report on the United Thank Offering—Ms. Rosemary Bagin

Ms. Begin reported on the many grants made in the triennial by the United Thank Offering—\$1,700,000 in all. She reported on the blue box amounts from the diocese. Ms. Dawn Henry, Church of the Transfiguration in Lake St. Louis, will take over as coordinator for the United Thank Offering in the coming year.

The Convention then joined in a hymn and prayer.

Announcements—Chancellor Burroughs

The Chancellor made a variety of announcements

Plenary Session II was then adjourned at 5:40 p.m., before the Convention Eucharist and the ordination of Ms. Paula Kindrick Hartsfield and Ms. Cathy Lynn Johnson to the diaconate to take place at Calvary Church in Columbia, Missouri, at 6:00 p.m.

Saturday, November 17, 2012

Plenary Session III

Call to Order—Bishop Smith

Bishop Smith reconvened the 173rd Convention of the Diocese of Missouri at 9:00 a.m. on Saturday, November 17 at 9:00 a.m.

The meeting opened with a hymn and prayer.

Further Report of the Resolutions Committee—Mrs. Dyer

Mrs. Dyer offered further Courtesy Resolutions:

The Rev. Michael P.G.G. Randolph

Whereas The Rev. Michael P.G.G. Randolph was ordained to ministry in 1970;

Whereas he served as Interim at Grace Episcopal Church in Kirkwood, Interim at Christ Church Cathedral in St. Louis, and chaplain for Second Wind St. Louis;

Whereas he served as interim director for Episcopal City Mission and on the Episcopal City Mission advisory council, and as an associate at Trinity St. Louis;

Whereas he died on July 30, 2012;

Be it resolved that this 173rd convention of the Diocese of Missouri thanks God for the life and ministry of Michael Randolph.

The resolution was adopted with standing applause.

Clergy Deaths

Whereas Rev. Silas James Hirte served as Vicar of St. Thomas Church for the Deaf, St. Louis 1950-1973 died in October 2011, and;

Whereas The Rev. Donald Stauffer served as Assistant at Church of St. Michael and St. George, 1954-1957 and Chaplain at Washington University, 1954-1957 died January 2012, and;

Whereas The Rev. Sheila Coopriider served as Interim at St. Stephen's Church, Ferguson 1992-1993 and assistant at St. John's Church (St. Louis) 1994-1995 died in February 2012, and;

Whereas The Rev. Clarence Stolz served as vicar, then rector of St. Augustine's Church, St. Louis 1955-1959 died June 2012;

Be it resolved that this 173rd convention of the Diocese of Missouri thanks God for the life and ministry of Silas, Donald, Sheila, and Clarence.

This resolution was approved.

Marguerite W. (Margie) Bowman

Whereas for over eighty years Marguerite Bowman has been a faithful baptized minister of the Episcopal Church, and;

Whereas for countless decades she has offered leadership to the Episcopal Church Women on the parish, diocesan and national levels, including Diocesan ECW President and Church Periodical Club Chairperson, delegate to ECW Triennial, and member of the National ECW Board, and;

Whereas she has served Christ Church Cathedral and Saint Mark's, St. Louis, and the Diocese of Missouri in countless leadership roles;

Whereas she died on May 23, 2012;

Be it resolved that this 173rd convention of the Diocese of Missouri thanks God for the life and ministry of Margie Bowman.

This resolution was adopted.

Explanation of Elections Procedure—The Rev. Dr. Crews

After an explanation of the voting procedure, the Convention then moved to balloting.

The Bishop's Address—Bishop Smith

Bishop Smith then gave his annual convention address. The address was followed by a hymn and prayer.

Convention Recess

Convention stood in recess for fifteen minutes.

Further Report of the Resolutions Committee—Mrs. Dyer

A-173

Minimum Clergy Compensation

Submitted on behalf of the Diocesan Council

1. **BE IT RESOLVED** that this 173rd Convention of the Episcopal Diocese of Missouri set the annual standard base compensation for full-time clergy in 2013 as follows:
CASH SALARY & HOUSING ALLOWANCE \$56,650
[The actual compensation should be determined by Resolution of the Vestry/Bishop's Committee, in consultation with the clergy.]
2. **BE IT FURTHER RESOLVED** that the Church Pension Fund assessment will be paid by the congregation;
3. **BE IT FURTHER RESOLVED** that \$50,000 group life will be paid by the congregation;
4. **BE IT FURTHER RESOLVED** that the medical coverage for clergy be in compliance with Diocesan Resolution A-172;
5. **BE IT FURTHER RESOLVED** that a standard of ten days per calendar year and \$500 will be provided for continuing education;
6. **BE IT FURTHER RESOLVED** that the standard auto allowance will be \$2,000 per year;
7. **BE IT FURTHER RESOLVED** that all parishes and missions encourage their full-time clergy to set aside the equivalent of two days each week for personal time, 24 hours of which must be consecutive;
8. **BE IT FURTHER RESOLVED** that all parishes and missions be strongly encouraged to provide dental insurance for clergy and eligible dependents, or be assured they already have such coverage; and
9. **BE IT FURTHER RESOLVED** that the Clergy in Charge shall accrue two weeks of sabbatical time for each year of service.

RATIONALE

1. 2012 cash salary plus housing allowance was \$55,370. The recommendation for 2013 reflects a 2.3% increase. This increase is based on the Bureau of Labor Statistics, Consumer Price Index - Midwest Urban Consumers first half of 2011 comparison to the first half of 2012.
2. The Canons of the Episcopal Church mandate that pension assessments be paid by congregations (assessment = 18 percent of cash salary plus housing and utilities allowance).

3. Provides for \$50,000 of term life insurance for active clergy. (In addition, all active clergy are eligible to receive an additional term life insurance benefit from the Church Pension Fund equal to four times total compensation to a maximum of \$100,000).
4. A list of medical plans can be obtained from the Office of the Bishop.

A-172 Implementation of Health Plan

Submitted by Diocesan Council

as passed by the 172nd Diocesan Convention

1. BE IT RESOLVED that this 172nd Convention of the Episcopal Diocese of Missouri require Congregations within the Episcopal Diocese of Missouri and the Offices of the Bishop to pay 100% of the cost of individual health insurance coverage (selected from the offerings included in the Denominational Health Plan and administered by the Episcopal Church Medical Trust) for all lay and ordained employees working 1,500 or more hours annually, in accordance with Title I, Canon 8 of the Episcopal Church and to be implemented no later than January 1, 2013;
 2. BE IT FURTHER RESOLVED that Lay and ordained employees of the Episcopal Diocese of Missouri and the Offices of the Bishop eligible for required individual health insurance coverage under Section 1 of this resolution may elect not to participate in the Denominational Health Plan if they have access to coverage through other approved sources, e.g. Medicare, Tricare, a former employer, or a spouse's or domestic partner's health insurance plan;
 3. BE IT FURTHER RESOLVED that Congregations within the Episcopal Diocese of Missouri and the Offices of the Bishop shall not reduce existing coverage or increase the cost of existing coverage to employees to comply with A177 or this resolution;
 4. BE IT FURTHER RESOLVED that benefit design and premium support parity is required within each congregation of the Episcopal Diocese of Missouri and the Offices of the Bishop in the provision of health insurance coverage for lay and ordained employees;
 5. BE IT FURTHER RESOLVED each congregation and the Offices of the Bishop may impose a monthly premium surcharge or incentive to lay and ordained employees who elect coverage for a spouse, domestic partner, or dependent who is eligible for comparable employer-sponsored health insurance (other than the Denominational Health Plan) through an alternate source;
 6. BE IT FURTHER RESOLVED that Congregations within the Episcopal Diocese of Missouri and the Offices of the Bishop are encouraged, if financially possible, to exceed the minimum standard of health insurance coverage for their lay and ordained employees; and
 7. BE IT FURTHER RESOLVED that schools, day care facilities and other congregational and diocesan institutions, regardless of the independence of their incorporation or tax status, are encouraged to adopt the principles articulated in this resolution.
5. Congregations are encouraged to provide both time and financial resources to assist clergy with continuing education opportunities.
 6. Standard allowance for auto expense.
 7. Congregations are urged to encourage their clergy to take two days of personal time in the manner stated above.
 8. A list of dental plans can be obtained from the Office of the Bishop.
 9. Per standard clergy letter of agreement.

This resolution establishes a standard base compensation for clergy. Congregations are urged and invited to compensate clergy beyond the standard. It is understood that under individual circumstances and conditions internal adjustments in the compensation package may be negotiated.

The resolution carried but not unanimously.

Resolution B:

B-173

Churchwide Response to Bullying

Submitted by Diocese of Missouri Deputation to 2012 General Convention

1. **BE IT RESOLVED** that this 173rd Convention of the Episcopal Diocese of Missouri encourages congregations to invite local experts to offer information, in whatever form seems most helpful to members of the local congregation, on bullying, including cyber-bullying through electronic and social media, and ways to prevent it; and
2. **BE IT FURTHER RESOLVED** that this Convention encourages congregations to foster new partnerships among our congregations, dioceses, campus ministries, National Association of Episcopal Schools, public schools, counseling centers, and governmental organizations in order to support and offer preventative programs addressing bullying, harassment, and other related violence, especially with higher risk populations; and
3. **BE IT FURTHER RESOLVED** that these partnerships be encouraged to create or join with existing required programs designed to recognize and prevent abuse, neglect, and exploitation in our church settings which:
 - utilize positive, inclusive, empowering and developmentally appropriate materials
 - raise participant's awareness about the issue
 - focus on prevention
 - seek to change bystander behavior into ally behavior
 - create partnerships between youth and adults
 - provide intervention and treatment for those who exhibit bullying behavior; and
4. **BE IT FURTHER RESOLVED** that bullying is defined as the recurring use of single or combined written, verbal or electronic expressions or physical acts or gestures, directed at any person that: result in physical or emotional harm to the person or damage to his/her property; places the person in reasonable fear of harm to him/herself or of damage to her/his property; creates an intimidating or hostile environment for the person; and/or impacts the rights of the victim. Bullying shall include cyber-bullying through electronic/social media, telephonic technology or other means; and
5. **BE IT FURTHER RESOLVED** that Convention encourage each congregation to report its progress to its Convocation.

RATIONALE

The Episcopal Church calls for a church wide response to the epidemic of bullying, particularly of those perceived as being "different" by virtue of economic, ethnic, racial or physical characteristics, religious status, sexual orientation, gender identity or gender expression
This resolution offers a way for our Diocese to respond to this call by learning about and addressing the issues involved at a local level, where it can make the most difference.

The resolution was carried unanimously.

Resolution C:

C-173

Video Captioning

Submitted by Metro III and St. Thomas Deaf Episcopal Church

BE IT RESOLVED that this 173rd Convention of the Episcopal Diocese of Missouri encourage that all video produced in our diocese (e.g. YouTube, video blogs, television, films, etc.) from this time forward include open captions for the benefit of people who are deaf or hard of hearing.

RATIONALE

Statement of Anticipated Expense – Captioning software can be used for free, but there is work involved. On-line sites enable the captioning of video posted to YouTube, Google Video and similar sites and work with some formats, such as QuickTime, MP4 and HTML5. Captioning does require the additional work of typing in, editing, and synching the captions with the soundtrack.

TV interviews can be captioned for free, though it is necessary to request this service and remind the reporter about it.

Following discussion, the resolution carried unanimously.

Resolution D:

D-173

Reduce Barriers to Participation in Church Leadership and Governance

Submitted by: Ms. Lisa Fox (Grace, Jefferson City), the Rev. Daniel Appleyard (Emmanuel, Webster Groves), Ms. Lynette Ballard (St. Matthew's, Warson Woods), Ms. Betty Bowersox (Grace/Kirkwood), the Rev. Dr. Warren E. Crews (Emmanuel, Webster Groves), Chester Hines (Holy Communion/University City), Mr. Jay Kloecker (St. Peter's, Ladue), the Rev. Jason Samuel (Transfiguration, Lake St. Louis), the Rev. Doris C. Westfall (St. Matthew's/Warson Woods), the Rev. Tamsen Whistler (Trinity, St. Charles)

1. **BE IT RESOLVED** that this 173rd Convention of the Episcopal Diocese of Missouri request elected and appointed committees, commissions, boards, and task forces of the Diocese to examine barriers that may pose an obstacle to prevent members of the Diocese from fully participating in their work and meetings in light of resolution A096 of the 2012 General Convention; and,
2. **BE IT FURTHER RESOLVED** that they report their findings to the Diocesan Council, which in turn is asked to provide a summary of their findings to the 174th Diocesan Convention, with recommendations to expand participation in Diocesan bodies.

RATIONALE

Resolution A096, passed by the 2012 General Convention of the Episcopal Church, reads in full:

Resolved, the House of Deputies concurring, That dioceses and congregations explore creative ways to reduce barriers to participation in Church leadership and governance, which barriers may include time away from home or employment, or the need to care for family members.

It is in the best interest of our diocese for our governance and ministries to reflect the full diversity of the Church. To encourage more diverse participation, this resolution urges diocesan bodies to recognize barriers that exist and to seek creative ways to overcome them.

Gifted lay members of the diocese decline service on our diocesan bodies because of the

meeting schedules. Members living far from St. Louis find the time and travel expenses to be prohibitive. Single parents cannot serve because no childcare is provided in some diocesan meetings. A few meeting venues lack accessibility to handicapped persons. Many people decline service on elective or volunteer bodies because of such obstacles. We might become more truly inclusive if each diocesan body would consider how it could make its meetings more accessible to all the members of the diocese.

The resolution carried unanimously.

Presentation of a Video about St. John's Church, Tower Grove—The Rev. Teresa Danieley

The Rev. Teresa Danieley spoke about the production of the video by the national church and St. John's mission to the neighborhood. She thanked the diocese for support of many kinds.

Report of the Committee on Constitution and Canons—Chancellor Burroughs

The Chancellor moved Resolution E.

E-173

Diocesan Commission on Ministry

Submitted by the Rev. Dr. Peter E. Van Horne

1. **BE IT RESOLVED** that Canon III.14, Section 2 and Section 3 be amended as follows:

CANON III.14 The Diocesan Commission on Ministry

SECTION 1. Pursuant to the Canons of General Convention there shall be a Diocesan Commission on the Ministry, with such duties as may be assigned by Convention or the Bishop.

SEC. 2. The Commission shall be composed of ~~no fewer than six nor more than fifteen persons, at least one third of whom shall be Priests canonically resident in this Diocese and at least one third of whom~~ four (4) clerical members canonically resident and physically domiciled in this Diocese, at least one of whom shall be a Deacon, and four (4) lay members who shall be lay Confirmed Communicants in good standing. Members shall be appointed by the Bishop with the consent of Convention for terms of four (4) years. The terms of the members shall be staggered so that the term of one member in each order shall expire at each annual meeting of the Convention. A member who completes a full term of four (4) years may not be re-appointed until the person has been off the Commission for at least one (1) year. Should a vacancy occur between annual meetings of the Convention, it may be filled for the remainder of the term by appointment of the Bishop and confirmation by the Standing Committee, and shall hold office until their successors are so appointed.

~~SEC. 3. The Commission may appoint from time to time, with the approval of the Bishop, any persons it may need to assist in the performance of its duties. They shall serve at the pleasure of the Commission.~~

AND BE IT FURTHER RESOLVED that, upon approval of this resolution, the Bishop shall choose a method that will initially establish the staggered terms of each of the eight (8) members.

RATIONALE

The two diocesan entities that have a canonical role in the ordination process are the Standing Committee and the Commission on Ministry. The Standing Committee consists of six (6) clergy and six (6) lay members, each serving a four (4) year term. The Commission on Ministry in this diocese

has grown to a membership of fifteen (15), and some members have served uninterrupted terms in excess of twelve (12) years. This is an unwieldy number of members. Furthermore, if the resolution is approved, the new term limit of four (4) years will help ensure that new members with new perspectives on the needs of ministry in the diocese can be appointed to serve. The Standing Committee in this diocese already has a similar term limit as proposed in this resolution.

Additionally, the author of this resolution, in the course of assembling a Directory of Diocesan Schools for Ministry, researched the size, composition, and length of terms of members of the Commissions on Ministry in the 100 domestic dioceses of the Episcopal Church and learned that, with very few exceptions, most Commissions have the number of members and the length of terms as proposed by the resolution.

The recommended deletion of Section 3 certainly will not prevent the Commission from consulting from time to time with persons outside the Commission when their expertise is needed. However, these persons should not be a part of the Commission's deliberations, and it is not necessary for the Commission to appoint these persons as members of the Commission. Except when it is necessary for the Bishop and Standing Committee to fill a vacant slot, members of the Commission should be approved by the elected delegates of the Convention.

Tom Gross, Christ Church Cathedral, moved amendment to remove words "and physically domiciled".

The amendment carried but not unanimously.

The Rev. Joseph Chambers then moved to increase the membership of the Commission on Ministry to six clerical and six lay members.

The Rev. Knute Jacobsen then moved to refer the motion to the Committee on Constitution and Canons. This motion was carried by majority vote.

Presentation on Episcopal Campus Ministry at Washington University—The Rev. Joseph Chambers

The Rev. Joe Chambers thanked Bishop Smith and the diocese for support for Rockwell House. He then showed a video of several students discussing their lives at Rockwell House.

Further Report of the Committee on Nominations and Election Procedures—The Rev. Dr. Crews

The results of the balloting were then reported.

Those winning election:

Cathedral Chapter
The Rev. Rebecca Ragland
Dr. Pamela Stuerke

Diocesan Council
Mr. Michael McDowell
Dr. Harry Richter

Disciplinary Board
Ms. Cheryl Nield
The Rev. Jason Samuel

Standing Committee
Mr. Dennis Belcher
The Rev. Kelly Carlson
The Rev. Pamela Dolan

Adoption of Operating Budget—Treasurer Hedrick

The Treasurer moved the adoption of the 2013 budget as submitted in the convention booklet. There was no discussion. The budget was adopted unanimously.

Further Report of Resolutions Committee—The Rev. Mr. Chambers

Special Guest of Convention

Whereas The Rt. Rev. Martin Field, Bishop of West Missouri, is a special guest at this convention;

Whereas he has reminded us of our 123 years of separation,

Whereas he has invited our diocese to share resources with the Diocese of West Missouri,

Be it resolved that this 173rd convention of the Diocese of Missouri expresses its gratitude to him for his invitation to overcome 123 years of separation by considering ways in which our dioceses may share resources in the future.

The resolution was adopted by standing applause.

Staff of the Diocese of Missouri

Whereas the staff of the offices of the Bishop labor tirelessly to assist the congregations of the diocese and;

Whereas they offer support to congregations in search or in crisis and to all congregations in their financial and other day to day business and;

Whereas they strive to communicate effectively the lives of congregations to the whole diocese and keep us all up to date on diocesan events and;

Whereas they are in the front line when Missouri Episcopalians are frustrated or disgruntled;

Be it resolved that this 173rd Convention of the Diocese of Missouri expresses its profound gratitude to the staff of the Diocese of Missouri: Rita Benson, Beth Felice, Tracy Grigsby, Sue Rehkopf, Desiree Viliocco, Susan Wegner, Robin Weisenborn, and the Rev. Canon Dan Smith.

The resolution was adopted by standing applause

The Rt. Rev. Wayne Smith – Diocesan Bishop

Whereas The Rt. Rev. George Wayne Smith has served our diocese diligently and faithfully, as chief pastor and teacher for 10 years (and occasional hymn composer);

Whereas the he has called us to consider a new way of doing business and reminds us that we are at our best when all the baptized, with bishops, priests, and deacons gather to make the Eucharist;

Whereas he has suggested that these times call us to take some of the energy and joy from moments like last night, and bring it into these annual gatherings;

Whereas he reminds us that there is not enough singing in our lives;

Whereas Mission and the spiritual life are a packaged deal and that no one can adequately engage God's mission without a grounding in the liturgy and in the prayers;

Whereas he loves us the people of the diocese;

Be it resolved that this 173rd convention of the Diocese of Missouri expresses its gratitude to our Bishop for his ministry among us and be it further resolved that we assure him of our love and prayerful support.

The resolution was adopted by standing applause.

On The Arrangements for Convention

Whereas Michael Reiser and the staff of the Offices of the Bishop have spent countless hours preparing for this convention;

Whereas Steve & Sherri Reiser (Trinity – Kirksville) have donated their time and services to provide technological assistance;

Whereas The Rev. Knute Jacobson and the staff and members of Calvary, Columbia, hosted our Convention Eucharist and Reception for Ordinands;

Be it resolved that this 173rd convention of the Diocese of Missouri is grateful to all those who made this convention a success.

The resolution was adopted by standing applause.

Selection of Site for 175th Convention—Bishop Smith

It was moved to hold the 175th Convention on November 21 & 22, 2014, in Cape Girardeau. The motion carried unanimously.

Appointments for the 174th Convention—Bishop Smith

Bishop Smith then made the following appointments for committees of the 174th Convention in 2013:

LAY CREDENTIALS AND ADMISSION OF NEW PARISHES

Dr. James Hood, Chair
Mr. Harold R. Burroughs

DISPATCH OF BUSINESS

Mr. Harold R. Burroughs, Chair
Dr. James Hood
The Rev. Canon E. Daniel Smith, ex officio

CONSTITUTION & CANONS

The Hon. Jean C. Hamilton, Chair
Mr. Harold R. Burroughs
Mr. Ronald Jones
Mr. Joseph Kloecker
The Rev. James Hughes Purdy
The Honorable Mary Russell
The Rev. Susan Skinner
Dr. Jamieson Spencer
The Rev. Dr. Peter Van Horne
The Rev. Canon E. Daniel Smith, ex officio

RESOLUTIONS

Mrs. Kathryn Dyer, Chair
The Rev. Joseph Chambers
Ms. Ann Hogan
Mr. Joseph Kloecker

Convention Affirmation of Bishop's Appointments

The Convention affirmed the following appointments by Bishop Smith:

COMMISSION ON CHURCH ARCHITECTURE AND ALLIED ARTS

Mr. Clark Davis, Grace Church, Kirkwood
Mr. Rick Kuhn, Emmanuel Church, Webster Groves
The Rev. Lydia Agnew Speller
The Rev. Robert Ard, St. Paul's Church, St. Louis

COMMISSION ON MINISTRY

Dr. Michael Booker, St. Francis' Church, Eureka

COMMITTEE ON NOMINATIONS AND ELECTION PROCEDURES

The Rev. Sally Weaver, Vicar, St. Francis' Church, Eureka
Mr. Carl Muench, Christ Church, Cape Girardeau

All the nominees were approved by convention.

Announcements—Chancellor Burroughs

The Chancellor made final announcements, which were followed by singing a hymn and prayer.

The Convention was adjourned 11:30 a.m.